

Buildings & Grounds Committee Meeting

Date: March 7, 2012

Time: 5:30 pm

Location: MES Board Room

AGENDA

- A. Trane: LWHS Building Report
 - B. Schedule Buildings & Grounds Walk-Thru for Summer Repairs
 - C. Auction Items from the Closed Elementary School – Letter from Howie Marx
 - D. IEQ Plan
 - E. Next Me
 - F. Next Meeting Date
-

Curriculum Committee Meeting

Date: March 7, 2012

Time: 6:30 pm

Location: MES Board Room

AGENDA

- A. Math Expressions / Envisions Presentations / Series Purchase
 - B. Technology Plan Update,
 - a. Guest - Tom Squires, Manawa Telephone
 - b. Guest – CDW-G Representative
 - C. Next Meeting Date
-

Finance Committee Meeting

Date: March 7, 2012

Time: 7:30 pm

Location: MES Board Room

AGENDA

- A. OPEB Early Retirement Rollback
- B. OPEB Presentation (Key Benefits, LLC)
- C. Planning Finance Workshop for April 23, Board Meeting
- D. Co-and Extra Curricular Salary Schedule
- E. Next Meeting Date

Buildings & Grounds Committee Meeting

Date: March 7, 2012

Time: 5:30 pm

Location: MES Board Room

Chair: _____

Recorder: _____

Timer: _____

AGENDA

- A. Trane: LWHS Building Report
- B. Schedule Buildings & Grounds Walk-Thru for Summer Repairs
- C. Auction Items from the Closed Elementary School – Letter from Howie Marx
- D. IEQ Plan
- E. Next Meeting Date

A. Trane: LWHS Building Report

Action _____ Table _____

B. Schedule Buildings & Grounds Walk-Thru – Summer Repairs

Action _____ Table _____

C. Auction Items from Closed Elementary

Action _____ Table _____

D. IEQ Plan

Action _____ Table _____

E. Next Meeting Date

In Attendance:

Chair: _____ Date: _____ Time: _____
Signature

MANAWA WI PUBLIC SURPLUS AUCTION
SCHOOL & SHOP EQUIPMENT AND SUPPLIES
MARCH 31, 2012
INSPECTION 8 AM - AUCTION BEGINS AT 9AM
AUCTION AT FORMER MANAWA ELEMENTARY SCHOOL
585 EAST 4TH STREET
MANAWA, WI 54949

(9) 6' x 5' Round Fold-up Lunch Tables; (4) 12'x30" Fold-up Lunch Tables w/Benches; (6) 4-Burner Stove Tops; 2 Microwaves; 1 SS Hobart Dishwasher; 2 SS Dishwasher Access Tables (1 w/sink and spray nozzle); 1 SS 13'x3' Prep Table; SS 20'x29" Serving Table w/4 Heated Trays; Commercial Stove (Vulcan-Hart); SS 8' Four Sink Wash Unit w/Faucets; SS 15'x18" Advance Sink w/Faucets; SS Greenheck Kitchen Ventilation System w/Fire Ext. System; 58" Alum. Roll-Up Serving Window; 20' Alum. Roll-Up Serving Window; Misc. Food Serving Trays; SKUTT Potter's Kiln Model #LT-3K(1 Phase-208Volt); 8 4'x8' Climbing Wall Panels w/Cover Pads; Old Upright Piano; 32" Aries Snow Blower; Fire Extinguishers; 14 Overhead Projectors; Many Screens (Different Sizes); 24 Teacher's Desk; 35 Round and Rec. Misc. Tables; 20 Chalkboards; 8 Study Carrels; 130 Student Desks (Different Sizes and Styles); 22 File Cabinets (Different Sizes and Styles); Safe; 12 Metal Upright Storage Cabinets; 300 Chairs (Assorted Sizes & Shapes); 2 Folding Easels; Library Shelving; Metal Shelving Carts w/Wheels; 17 Wooden Cabinets w/Drawers; (5) 66"x42" Heavy Black Counter Tops w/Sinks; Exhaust System Duct Work (Assorted Sizes and Lengths); 2 Floor Model Drill Presses; (1) 54"x64"x2" Maple Shop Tables; (3) 36" w x 21" dx30h 6 Unit Metal Storage Units for Tables; 8 Bench Vises; (2) Radial Arm Saw 10" Dewalt; Delta/Rockwell Metal Cutting Vert. Band Saw; Craftsmen Metal Cutting Horz. Band Saw; Delta/Rockwell 10" Table Saw; Spindle Sander; Delta/Rockwell Wood Lathe; Portable Air Filter; Milwaukee 10" Chop Saw w/Stand; Band Saw; Portable Air Compressor; **AND MORE.**

FOR MORE INFORMATION CALL DUANE BRAUN 920-596-5310

To see pictures, go to www.wisconsinauctioneers.org .

PLEASE DRESS APPROPRIATELY-THERE IS NO HEAT IN THE BUILDING

**THE MANAWA ACTIVITY COMPLEX COMMITTEE WILL BE SELLING
CONCESSIONS WITH ALL PROCEEDS TO GO TOWARD THE MANAWA
ACTIVITY FIELD.**

AUCTIONEER: John Smith #1880-52

TERMS: Cash or check with I.D

Any information given the day of sale takes precedence over this information.

All Sales final with no warranties or guarantee

ED,

I WOULD LIKE TO GIVE THE SCHOOL BOARD A VIEW FROM AN OUTSIDE PERSON. FIRST A TAX PAYER IN THIS DISTRICT AND SECOND I HAVE BEEN IN THE CONSTRUCTION FIELD FOR 30 YRS. + NOW AM RETIRED.

FIRST. OUR SCHOOL CANNOT BE REOPENED, IT DOES NOT MEET EXISTING BUILDING CODES, NOR THE WISCONSIN HANDICAP CODES, IN ELECTRICAL ALONE IT WOULD BE SUPER EXPENSIVE TO EVEN TRY. PLUS THERE IS THE ASBESTOS, THAT WOULD BE A MAJOR PROBLEM, THE ROOF LEAKS, AND PIPE WOULD BE FROZEN IN THE WALLS WITH HEAT TURNED OFF, NOT TO MENTION WE ARE LOOKING AT A DECLINING ENROLLMENT FOR THE NEXT 10 YEARS PLUS. BOTTOM LINE IS NOT IF BUT WHEN THE SCHOOL WILL COME DOWN. WITH THIS IN VIEW LET US LOOK AT THE UPCOMING AUCTION ON 3/31/12. A WONDERFUL IDEA, BUT LET US GET MOST WE CAN.

WATER HEATERS BOTH GAS + ELECTRIC HAVE REASONABLE VALUE NOW, BUT IF LET SIT WILL BECOME WORTHLESS.

DOORS, TOILETS, SINKS, TOILET PARTITIONS, BASKET BALL HOOPS, ETC. IF NOT SOLD AT AUCTION BECOME WEIGHT THAT WILL COST US TO HAVE HAULED AT DEMOLITION.

LIGHTING COULD BE SOLD EITHER SO MUCH A PIECE OR PER ROOM. THEY ARE ABOUT 18 FIXTURES, AND WOULD HAVE VALUE.

EXIT LIGHTS COULD BE SOLD AS ONE UNIT.

ANY WOOD SHELVING, OR ANYTHING
SOMEONE EXPRESSES INTEREST IN COULD
BE AUCTIONED.

SALVAGE RIGHTS TO ALL REMAINING
EQUIPMENT, ELECTRICAL, PLUMBING ETC
COULD EITHER BE AUCTIONED OFF AT THE END
OF THE AUCTION OR GET BIDS FOR IT.
OFTEN AN AUCTION WILL DO BETTER.

I KNOW THIS SOUNDS AWFULLY FINAL,
BUT THE MORE WE REMOVE THE LESS WE
PAY FOR TO HAVE HAULED AWAY.

THE DRAW BACK IS WE WILL NEED SOME BODY
TO STAY ON SITE FOR AROUND 3 DAYS 7AM to 5PM
FOR PEOPLE TO REMOVE THERE ITEMS. AT THE
DEAD LINE YOU SET, WHAT IS NOT GONE
GOES TO THE SALVAGE PEOPLE.

I AM RETIRED AND OFFER AT NO
CHARGE TO HELP + STAY FOR THE 3 DAYS

THANKS FOR LISTENING

Howard May

School District of Manawa



Indoor Environmental Quality Management Plan

Date Adopted –

1. Mission Statement

School buildings kept in good repair, suitably equipped and in safe and sanitary condition promote a positive learning environment. In accordance with the requirements identified under Wisconsin Statutes 120.12 (5) and 121.02 (1) (i) and Wisconsin Administrative Code PI 8.01 (2) (i), the **Manawa School District**'s designated officials will take appropriate steps to provide and maintain safe and healthful facilities.

As required in WI Stat. 118.075 (3) and (4), the **Manawa School District** will maintain indoor environmental quality (IEQ) in schools with measures that include quality heating, ventilation and air conditioning (HVAC) systems, moisture control, integrated pest management, cleaning and maintenance schedules, appropriate materials selection, routine building inspections by maintenance personnel, appropriate training of staff, and communication.

2. Role of the IEQ Coordinator

The **Manawa School District** has identified the following persons as the IEQ Coordinators for specific buildings within the district.

| | |
|--------------------|----------------------------------------------|
| Megan Yeska | Manawa Elementary School |
| Duane Braun | Little Wolf Junior/Senior High School |

The IEQ Coordinator's responsibilities will include:

- A. Serving as the primary contact person for issues related to IEQ within a specific school building. The Coordinator will be responsible for:
 1. Collecting written IEQ concerns and ensuring that the contact information is recorded for the person reporting the concern(s);
 2. Communicating with the administration and the school board about IEQ concerns that have been reported;
 3. Determining if an investigation is necessary and assigning an appropriate individual to investigate the concern;
 4. Communicating an anticipated timeline for completion of the investigation;
 5. Sharing results of the investigation with the concerned person, administration and school board;
 6. Ensuring that proper follow-up, remediation, and clean-up is scheduled and completed in a timely matter;
 7. Maintaining a complete record of IEQ concerns and resolutions for a minimum of seven years;
 8. Advising the school board if updates and/or changes are necessary to the district's IEQ management plan;
 9. Communicating with staff, parents, and other parties regarding IEQ; and
 10. Leading an IEQ team if the district determines that a team is necessary to assist the IEQ Coordinator(s) with policy revisions, review of building concerns, communications, or other tasks as necessary.

3. Communication

The **Manawa School District's** communication plan to inform staff, students, parents, and the public of the district's indoor environmental quality (IEQ) status includes the following:

- A. Annual publication of a notice to students, staff, and the community that the district has an IEQ management plan in place, using the website, student handbook, the local newspaper, or other appropriate means;
- B. Designation of contact persons for IEQ concerns and definition of responsibilities;
- C. Development of policies related to IEQ of the district's buildings that will be reviewed periodically along with other district policies;
- D. Use of the district's current procedures to provide information to the media regarding non-emergency situations; and
- E. Accommodation of the needs of students, parents, and staff in the event of an IEQ emergency. One or more contact persons will be identified to work with the media and update the community during a crisis.

4. Reporting

The **Manawa School District** encourages the prompt reporting and resolution of any and all IEQ concerns to provide a healthy and comfortable environment for students, staff, and visitors and avoid unnecessary costs related to the neglect of IEQ issues.

The **Manawa School District** procedures for the reporting of IEQ concerns are outlined under the responsibilities of the IEQ coordinator identified in Section 2 of this plan. A form is provided for staff, students, parents or members of the public to report IEQ concerns in writing (See Appendix A).

5. Addressing IEQ Findings

The IEQ Coordinator will refer the concern to a maintenance staff person or contractor to investigate as funding allows.

When formal IEQ concern investigations result in the identification of specific IEQ issues, the issues will be dealt with as appropriate.

6. IEQ Policies

The **Manawa School District** has developed, or will develop, formal district policies based on existing procedures and practices.

7. Procedures for Maintenance and Facility Operations

A. Cleaning and Chemicals

Regular and thorough cleaning is an important means for the removal of air pollutant sources. The **Manawa School District** will address cleaning and chemical handling issues as appropriate.

B. Flooring

Regular and effective cleaning and maintenance of all floor coverings used in district buildings is essential to keep floors dry and clean. The **Manawa School District** will maintain flooring as appropriate.

C. Preventive Maintenance and Operations

Preventive maintenance involves routine inspection, adjustment, and repair of building structures and systems, including the heating, ventilating, and air conditioning system (HVAC); unit ventilators; local exhaust; fresh air intakes; and flooring. Preventive maintenance plays a major role in maintaining the quality of air by assuring that the building systems are operating effectively and efficiently to maintain comfortable temperatures and humidity in occupied spaces. The **Manawa School District** will address preventive maintenance as appropriate.

D. Microbial Management

Microbials such as mold, bacteria, and viruses, are a significant cause of illness, health symptoms, and discomfort for building occupants. Moisture control is the most effective way to control microbial growth. The **Manawa School District** will manage microbials as appropriate.

8. Construction and Renovation

The **Manawa School District** will adhere to the state, federal, and municipal building code guidelines and other mandates/rules/regulations when doing construction and/or renovation projects, including the Wisconsin State Building Codes that can be found at <http://dsps.wi.gov/sb/SB-DivCodesListing.html>.

The **Manawa School District** will comply with all building codes.

9. Staff Responsibilities for Maintaining Good IEQ

All **Manawa School District** staff members play an important role in maintaining and improving environmental quality. Since the actions of staff members can affect the quality of the indoor environment in school buildings, employees will be provided with information and training about IEQ as appropriate.

Information and training for all staff will be provided as needed.

- A. Teachers will help to maintain adequate airflow from ventilators by refraining from stacking books or other items on ventilators, or covering vents with posters, or turning off fans due to noise, and by removing clutter in their classrooms, properly disposing of hazardous waste, and enforcing the school's various IEQ policies in their classrooms.
- B. Administrators will communicate the school's activities to the school board, staff, students, and community and ensure that the school is implementing IEQ policies appropriately.
- C. Facility Operators will ensure that HVAC systems are operating properly and that buildings are maintained adequately and cleaned regularly.
- D. Custodians will follow all policies regarding cleaning chemicals, ensure that the school is regularly vacuumed and swept, clean drain pans, empty trash cans, and check drain pipes regularly. They also look for signs of pest problems and inform the appropriate people of any issues.
- E. Health Officers/School Nurses will track illnesses, such as asthma, that may provide an early warning of IEQ problems.
- F. The School Board will approve and support the IEQ Management Plan.]

10. Prevention of IEQ Problems

The **Manawa School District** is committed to preventing IEQ problems. To reach this goal, the district will:

- A. Keep equipment and operating systems in good working condition and make every effort to best accommodate the needs and comfort of students, staff, and other users of the school building;
- B. Evaluate building systems and conduct walkthroughs of the various district buildings, schedule regular review and maintenance for those systems that require continual attention, and handle IEQ concerns identified during the walkthroughs in accordance with #5 in this plan; and
- C. Comply with all applicable codes and operate current systems based on how they were designed to be used to ensure high quality facilities for all district functions.

Appendix A

Indoor Environmental Quality (IEQ) Concern Record

Date Mo./Day/Yr.

GENERAL INFORMATION

Name First, Last

Email Address

Phone Area Code/No.

Street Address

City

State

ZIP

Status in Filing Concern *Check One*

☐ Staff

☐ Student

☐ Parent

☐ Member of Public

ENVIRONMENTAL QUALITY CONCERN

District Building of Concern

Describe IEQ Concern *Limit response to space provided.*

IEQ COORDINATOR'S USE ONLY

Attach all other pertinent documentation.

Date Recorded
Mo./Day/Yr.

Date Investigation Begun
Mo./Day/Yr.

Date Investigation Complete
Mo./Day/Yr.

Person Assigned to Investigate

Result of Investigation

Clean-up, Remediation, or Other Work Necessary

☐ Yes

☐ No

Person Assigned First & Last Name

Date Work Begun Mo./Day/Yr.

Date Work Complete Mo./Day/Yr.

Follow-Up Contact Made

☐ No

☐ Yes, Date of follow-up

Curriculum Committee Meeting

Date: March 7, 2012

Time: 6:30 pm

Location: MES Board Room

Chair: _____

Recorder: _____

Timer: _____

AGENDA

A. Math Expressions / Envisions Presentations / Series Purchase

B. Technology Plan Update,

a. Guest - Tom Squires, Manawa Telephone

b. Guest – CDW-G Representative

C. Next Meeting Date

A. Math Expressions/Envisions: Presentations / Series Purchase

Action _____ Table _____

B. Technology Plan Update:

Action _____ Table _____

C. Next Meeting Date

In Attendance:

Chair: _____ Date: _____ Adjourn Time: _____
Signature

Summary of Proposal

School District of Manawa

3/7/2012

| | |
|----------------------------------------------------------------------|-----------------|
| IP Centrex Hosted Solution – At Manawa Telephone Company Genband C15 | \$ 1,599.68/Mo |
| Installation One Time Charges Complete Turn Key | \$ 1,500.00 |
| T-1/DID/DOD Trunks Placed on in-house system. | \$ 1,325.63/Mo. |
| Installation One Time Charges | \$ 700.00 |

Above is based on assumption of purchase of Switches, Phones and other misc equipment.

Above rates will be adjusted upon final adjustments per requirements.

3/7/2012

Manawa School District IP Centrex vs T1/DID/DOD Proposal

School District Location

Verified

| Number | Name | T1/DID/DOD | IP Centrex | Total |
|-------------------------------|--------------------------------------|--------------------|----------------|----------------------------|
| 2505 | Dawn DID Trunk | 23.50 | 10.00 | 10.00 |
| 2575 | Jeanne DID Trunk | 32.20 | 10.00 | 10.00 |
| 5300 | Ed DID Trunk | 23.50 | 10.00 | 10.00 |
| 5308 | FAX Line | 17.75 | 10.00 | 10.00 |
| 5332 | Brian DID Trunk | 23.50 | 10.00 | 10.00 |
| | | | | |
| Little Wolf Jr/Sr High School | | | | |
| 2523 | Teacher Access Outside Line | 22.25 | 10.00 | 10.00 |
| 2538 | Teacher Access Outside Line | 17.75 | 10.00 | 10.00 |
| 2546 | Julie DID Trunk | 26.25 | 10.00 | 10.00 |
| 2565 | Sp Ed Secretary DID Trunk | 17.75 | 10.00 | 10.00 |
| 2558 | Teacher Access Outside Line | 17.75 | 10.00 | 10.00 |
| 2655 | FAX Line | 17.75 | 10.00 | 10.00 |
| 2698 | Comp Lab DID Line | 17.75 | 10.00 | 10.00 |
| 5301 | Dean of Std DID Trunk | 24.50 | 10.00 | 10.00 |
| 5310 | Duane DID Trunk | 24.50 | 10.00 | 10.00 |
| 5328 | Custodian Modem DID Line | 17.75 | 10.00 | 10.00 |
| | | | | |
| Elementary School | | | | |
| 2551 | Ln 2 2nd Ht or IP Centrex Auto Attn | 31.50 | 11.00 | 11.00 |
| 2524 | Ln 3 3rd Ht or IP Centrex Auto Attn | 31.50 | 11.00 | 11.00 |
| 2238 | Ln 1 1st Hnt or IP Centrex Auto Attn | 31.50 | 11.00 | 11.00 |
| 2583 | Ln 4 4th Ht | 31.50 | 11.00 | 11.00 |
| 2527 | Teacher Access Outside Line | 17.75 | 10.00 | 10.00 |
| 2559 | Principal Megan and Outside Access | 17.75 | 10.00 | 10.00 |
| 2582 | Kris Wegner and Outside Access | 26.25 | 10.00 | 10.00 |
| 5339 | FAX Line | 17.75 | 10.00 | 10.00 |
| | | | | |
| 94 | Centrex Numbers @ \$5.00 per number | | 470.00 | 470.00 |
| 24 | SLC Charges IDI | 220.80 | 220.80 | 220.80 |
| 24 | USF | 12.00 | 12.00 | 12.00 |
| 24 | FUSC | 38.40 | 38.40 | 38.40 |
| 24 | Emergency 911 | 6.48 | 6.48 | 6.48 |
| 24 | Police & Fire | 18.00 | 18.00 | 18.00 |
| 1 | T-1 Fiber Connection | 300.00 | 400.00 | 400.00 2 meg Lk |
| 1 | Fiber Connection Between Bldgs | 200.00 | 200.00 | 200.00 |
| | | | | |
| Totals | \$ 1,285.92/mo. current cost | \$ 1,325.63 | Per Mo. | \$ 1,599.68 Per Mo. |

Plus Cisco IP System

Note: DID/DOD Lines include current features like Digitone, Caller ID, Non-Pub Nbr, Transfer, Voice Mail, Trace, on some lines.

Note: IP Centrex Lines include Service Pack #1, Digitone, Transfer, Caller ID Name, Trace, Voice Mail, Call Waiting, 3 Way Calling, Auto-Recall, e-forward (voice mail to email).

1-4 DID Hunt Lines \$20.00 5-50 DID Lines \$15.00 IP Centrex Lines \$10.00 1-20 Lines \$5.00 21-100 Lines IP Centrex include CPBX Service Pack #1

IP Centrex Service Agreement

This lease is by and between **Manawa School District** hereinafter referred to as the "Customer", and **Manawa Telephone Company**, a Corporation existing under and by virtue of the laws of the State of Wisconsin, hereinafter referred to as the "Company".

The initial period for which this agreement is in effect will be 3 years from date of acceptance.

| | |
|--------------------------------------------|-------------|
| 2 Meg Transport Service | 400.00/Mo.* |
| 4 Auto Attendant Main Published Lines | 44.00/Mo |
| 19 IP Centrex Lines w/CPBX Service Pack #1 | 190.00/Mo. |
| 94 IP Centrex Lines with Package #1 | 470.00/Mo. |

***The above monthly rates are subject to State USF, Federal Universal Service, 911, Police and Fire Protection Fees and are subject to change.**

Total of these charges **295.68/Mo**

| | |
|--------------|-----------------------|
| Total | \$ 1,399.68/MO |
|--------------|-----------------------|

End of Lease Option:

(1) Auto Renewable with a 60 day notice to disconnect IP Centrex Service.

In the event that this agreement is terminated, for any reason by the customer prior to the expiration of the agreement period, then in effect, this agreement will be terminated and the customer will pay to the company a termination charge of which will be equal to the unpaid portion. The termination charge will be reduced by 1/36th for each month of service. The termination charge shall be for the company's loss on equipment, facilities, and any other related expenses.

Manawa Telephone Company

Manawa School District

By: _____

By: _____

Date: _____

Date: _____

Name: Thomas R. Squires, President

Name: _____

Finance Committee Meeting

Date: March 7, 2012

Time: 7:30 pm

Location: Board Room

TIMER: _____

RECORDER: _____

AGENDA

1. OPEB Early Retirement Rollback
2. OPEB Presentation (Key Benefits, LLC)
3. Planning Finance Workshop for April 23, Board Meeting
4. Co-and Extra Curricular Salary Schedule
5. Next Meeting Date

1. OPEB Early Retirement Rollback Action _____ Table _____

2. OPEB Presentation (Key Benefits, LLC) Action _____ Table _____

3. Planning Finance Workshop for April 23, Board Meeting Action _____ Table _____

4. Co-and Extra Curricular Salary Schedule Action _____ Table _____

5. Next Meeting Date:

In Attendance:

Chair: _____ Date: _____ Time: _____
Signature

From: Jim Roenz
To: Carl.Artz@co.waupaca.wi.us; psturm@computervoice.com; robertkarski@yahoo...
Date: 3/6/2012 12:30 PM
Subject: finance committee business

CC: Dombrowski, Ed
ar members of the Board of Education:

As your finance committee meeting is upcoming, I want to take this opportunity to ask you to strongly consider the request made at the transition committee meeting to provide the early retirement benefits for the people who were eligible at the time Mr. Dombrowski made the changes to the benefits.

My reasoning is fairly simple. The people who were eligible to retire with those benefits were never given the opportunity due to the state of flux the board was in (through no fault of yours). Nobody knew what was in store, and nobody had any chance to submit their intention to retire due to the fact that Mr. Dombrowski wasn't able to address the issue until late August. People were not given the opportunity that I feel they earned due to many years of faithful service.

Mr. Braun's contract still awards him early retirement benefit beginning at age 55. He has been in the district 10 years. We are asking on behalf of people who have been here over thirty years. The teacher benefit is half of what is being given to Mr. Braun.

The actual number of people who are eligible is fairly small (7) and only a few of those people are actually interested in retiring, so the actual cost will be reduced. (I, for one, have no intention of retiring).Also, the hiring of a teacher at a beginning rate compared to the salary of the outgoing teacher will offset the early retirement benefit and actually be a financial gain for the district.

I'm not asking you to reinstate the benefit exactly as it has been for the indefinite future, but I'm asking that you consider some type of 'sunset' provision which phases out over a short period of time, while still being fair to those who qualify.

There are a variety of options that could be explored: limiting to only those with 30 years or more, making this a one-time only provision. gradually decreasing the number of years by one each year for the next six years, making the benefit available to only those who were eligible as of June 30, 2011 etc. It seems to me that a creative/equitable solution can be reached.

All I'm asking is that you consider these factors. Our people deserve that, in my opinion.

Thanks for your thoughtful consideration of this issue. I will gladly discuss this with any who want to talk/write to me.

Sincerely,

Carl J. Roenz

| 2011-2012 Co-Curricular Contracts Comparisons | | | | | | | | | | | |
|------------------------------------------------------|------------------|---------------|---------------|-------------------|------------------|-----------------|----------------|----------------|----------------|-------------|-----------------|
| <u>Position</u> | | | | | | | | | | | |
| | MANAWA | MANAWA | MANAWA | GREEN LAKE | DODGELAND | KEWASKUM | LACONIA | AMHERST | BONDUEL | IOLA | SHIOCTON |
| | | Varies % | | | | | | | Varies % | Varies % | Varies % |
| | 2012-2013 | of base | 2010-11 | 2010-11 | 2009-10 | 2010-11 | 2010-11 | | of base | of base | of base |
| Base used | \$31,100 | | \$36,636 | Flat Rate | \$32,963 | \$30,540 | \$32,775 | Flat Rate | \$31,195 | \$32,000 | \$32,163 |
| Fall Coaches | | | | | | | | | | | |
| Head Football | 3100 | 3381 | 9% | 2800 | 9% | 10.50% | 3605 | 3790 | 10% | 11.5-12.5% | 10% |
| Asst. Football (3) | \$1850 ea | 2014 | 5.50% | 2100 | 7% | | 2458 | 2863 | 8% | 9-10% | 6% |
| 7-8th Gr. Football | 1400 | 1465 | 4% | | 4.50% | | 1311 | 2003 | 2 - 3.25% | 5 - 6 % | 5% |
| 7-8th Gr. Football | 1400 | 1503 | 4% | | | | 1311 | | | | 5% |
| Head Volleyball | 3100 | 3156 | 8% | 2500 | 9% | 10.50% | 2458 | 2967 | 10% | 8 - 9 % | 8% |
| Asst. Volleyball | 1850 | 2020 | 5% | 1700 | 7% | | 1803 | 2185 | 8% | 7 - 8 % | 5% |
| Freshman Volleyball | 1850 | 1733 | 4.50% | | 6% | | 1639 | 2185 | 8% | 7 - 8 % | 6% |
| 8th Gr. Volleyball | 1400 | 1503 | 4% | 1038 | 4.50% | 6.80% | 983 | 1140 | 3.25% | 5 - 6 % | 5% |
| 7th Gr. Volleyball | 1400 | 1578 | 4% | | | 6.80% | 983 | | | | 5% |
| Cross Country Head | 1850 | | 7% | 1688 | 9% | 7% | 2458 | 2967 | 6.50% | 7.5 - 8.5% | 5% |
| Winter Coaches | | | | | | | | | | | |
| Boys Basketball Head | 3100 | 3466 | 9% | 2800 | 9% | 10.50% | 3441 | | | | 10% |
| Asst. B. Basketball | 1850 | 2118 | 5.50% | 2100 | 7% | | 2130 | | | | 6% |
| Freshman B. Basketball | 1850 | 2161 | 5% | | 6% | | 1967 | | | | |
| 8th Gr. B. Basketball | 1400 | 1578 | 4% | 1038 | 4.5% | 6.80% | 1475 | | | | 5% |
| 7th Gr. B. Basketball | 1400 | 1465 | 4% | 1038 | | 6.80% | 1475 | | | | 5% |
| Girls Basketball Head | 3100 | 3551 | 9% | 2800 | 9% | 10.50% | 3441 | | | | 10% |
| Asst. G. Basketball | 1850 | 1831 | 5.5% | 2100 | 7% | | 2130 | | | | 6% |
| Freshman Basketball | 1850 | 1831 | 5% | | 6% | | 1967 | | | | |
| 8th Gr. G. Basketball | 1400 | 1465 | 4% | 1038 | 4.5% | 6.80% | 1475 | | | | 5% |
| 7th Gr. G. Basketball | 1400 | 1465 | 4% | 463 | | 6.80% | 1475 | | | | 5% |
| Head Wrestling | 3100 | 3466 | 9% | | 9% | 10.50% | 3278 | | | | 10% |
| Asst. Wrestling | 1850 | 2014 | 5.5% | | 7% | | 1967 | | | | 6% |
| Spring Sports | | | | | | | | | | | |
| Softball | 3100 | 2930 | 8% | 2200 | 9% | 9% | 2458 | | | | 6% |
| Asst. Softball | 1850 | 1831 | 5% | 1200 | 7% | | 1803 | | | | 5% |
| Baseball | 3100 | 2930 | 8% | 2200 | 9% | 9% | 2458 | | | | 6% |
| Asst. Baseball | 1850 | 1831 | 5% | 1200 | 7% | | 1803 | | | | 5% |

