Minutes of January 16, 2012 Manawa Board of Education Meeting

Meeting was called to order at 6:33 pm in the Manawa School District Board Room by President Kreklow. Present from the Board: Kreklow, Artz, Zielke, Flynn, Strebe, Sturm and Karski. Publication of Meeting noticed verified.

Move by Sturm/Karski to approve consent to Agenda Items including Minutes of December 19, 2011 Regular Board Meeting and Jan. 4, and 11, 2012 Curriculum and Technology Committee Meetings as well as Approval of Expenditures in the amount of $345,650.11. Motion Carried.

Correspondence: Letter from Elementary Teachers Regarding Literacy Interventionist was shared with Board Members for review as well as a notification from CESA6 that two LWHS Students' applications for the Kohl Student Excellence Scholarship have been forwarded to the state selection committee. Thank you notes were received from the family of Roger Stevens and Dick McConaughey for condolences shared by the district.

Administrative Reports: H.S. Principal: Auction Update – Volunteers from Manawa Youth Sports and Wrestling Team are helping to ready the closed Elementary School. Target date: the end of March or early April for possible Auction. **District Admin**.: WASB Convention attendees will meet at the MES at 5:30 pm on 1/17/12 to Travel to Milwaukee together. On 2/1 at 5:15 a meeting will take place with the Negotiations team. *Why Manawa* campaign is underway with Open Enrollment application period starts Feb. 6th. Board Packets will be distributed via the District website moving forward.

Committee Reports: A. **Curriculum Committee**: Approve Early Release Dates for 2012-2013, Block Schedule for High School for 2012-2013, Changes to the Welding Program for 2012-2013, New Courses for 2012-2013 and Hiring a Business Education Teacher for 2012-2013. No action recommended at this time for Math Expressions curriculum and no action recommended at this time with technology updates. B. **Finance Committee**: Reported on January Finance Committee meeting in which committee members were introduced to the various funds and terminology as well as the BAIRD Forecasting Model. Current BAIRD projection shows approximately a $70K surplus for the 2012-2013 school year
c. **Transition Committee**: Currently working on Employee Handbook and as part of that process teaching staff is requesting reinstating OPEB Benefit for early retirement for retirees who did not opt for early retirement in 2011. Further changes were requested to the Employee Handbook language with regard to page 1, paragraph 2, line 6 ADD: "The School District of Manawa Board of Education recognized the District's employees are an integral part of the development of terms and conditions of employment found within this Handbook. The Board of Education and/or its representatives will in earnest make attempts to discuss any changes with district employees prior to making any modifications found within this Handbook." Lastly, support staff is requesting privilege of representation when job performance is requested as well as the removal of a penalty of $100/day for resignations with less than 2 week notice.

Unfinished Business: Athletic Complex Committee Report: Mrs. Mary Griffin reports $127,150 in monetary contributions toward the funding for the new Athletic Complex with $63,775 for first year, $21,600 for second year, $15,900 for third year, $14,500 for fourth year

and $11,300 in the fifth year. Samples of the donation plaques, which are being donated by Centerline Machine, were shared with everyone in attendance. Committee also reports donation of windows for press box from Kolbe & Kolbe. Other materials and services donations are being collected and will be reported at the next meeting. Committee is reporting enthusiasm throughout the community. Sell Chiropractic, Manawa Lions Club, Manawa Cowboys Football and Cheer, Point Of Beginnings, Kegler's Bowling Center, Cedar Springs Golf Course, Manawa Youth Sports, Cline, Hanson, Dahlke Funeral Home , Dr. Robert Reilly, 1st State Bank, Lorge Plumbing , Sturm Foods, Manawa Telephone Company, ThyssenKrupp, Little Wolf Automotive and Titan Industries.

Move by Karski/Zielke by approve the second reading of Wellness Policy 458, removing last two paragraphs from previous policy revision. Motion carried.

New Business: Attorney Dave Forsythe, Open Meetings Law Review / Discussion – Tabled for future meeting. Students (Ally Dean, Jennifer Spick, Kayla Johnson) from Mrs. Celske's Spanish Class reported on a Spanish Class Costa Rica trip this past summer 2011 in which 12 students experienced Costa Rica's culture firsthand for ten days.

Move by Sturm/Flynn to table the approval of Administrative Contracts for 2012-2013 to: Ed Dombrowski, District Administrator and Director of Transportation; Duane Braun, High School Principal and Building and Grounds Director; Megan Yeska, Elementary School Principal and Director of Instruction; Brian Adesso, Director of Financial Services and to reschedule a special meeting for Monday, January 23, 2012 at 5:30 pm to take action. Motion carried.

Move by Strebe/Flynn to Approve Support Staff Appointments to Tori Wepner and Marie Gorman for 19.75 hours per week at a rate of $12.65/hour. Motion carried.

Move by Sturm/Strebe to approve Early Release Dates for 2012-2013: xx. Motion carried.

Move by Kreklow/Flynn to table approval of Block Schedule for High School for 2012-2013 pending the need for more information with regard to the benefits and drawbacks of using a block schedule.

Amended Move by Kreklow/Flynn to revise the previous motion to table the approval of the block schedule approval AND the approval of the new course offerings for 2012-2013 school year. Motion carried.

Move by Karski/Strebe to approve an expenditure of $84,260 for improvements to the Welding Program for 2012-2013. Motion carried.

Move by Sturm/Zielke to table the Hiring a Business Education Teacher for 2012-2013. Motion carried.

Move by Flynn/Karski to approve the addition of the following language to the Employee Handbook language with regard to page 1, paragraph 2, line 6 ADD: "The School District of Manawa Board of Education recognized the District's employees are an integral part of the

development of terms and conditions of employment found within this Handbook. The Board of Education and/or its representatives will in earnest make attempts to discuss any changes with district employees prior to making any modifications found within this Handbook." Motion carried.

No action taken regarding reinstating OPEB Benefit for early retiree teachers who did not opt for early retirement in 2011.

Move by Artz/Sturm to approve the employee handbook change for support staff having the privilege to request representation of choice when job performance with supervisor is to be discussed. Motion carried.

Move by Sturm/Karski to table removal of the penalty of $100/day for resignations of less than 2 weeks of notice from support staff and revert to committee for recommendation. Motion carried.

Move by Sturm/Karski to approve of WASB Convention Resolutions 12-01 – 12-16. Motion carried.

Next Meeting Dates:

a. January 17 - 19, 2012: Board Members to WASB Convention, Milwaukee
b. February 1, 2012: Special Board Meeting at 6:00 pm - Negotiations
c. February 15, 2012: Transition Team Meeting at 6:00 pm - Handbook
d. February 20, 2012: Regular Board Meeting - 6:30 pm

Move by Karski/Artz to Adjourn at 10:01 pm. Motion carried.

Corinne Zielke, Clerk