

TO: Manawa School Board
FROM: Ed Dombrowski
RE: Board Bulletin
CC: Administrative Team
DATE: January 13, 2011

BOARD BULLETIN #21

February 20, 2012 Board Meeting: Please have all Board member and administrative comments submitted to Jeanne by Thursday February 9, 2012.

WASB Convention: The Annual WASB Convention is January-18-20, 2012 in Milwaukee. The following Board members have committed to attending the convention: Carl Artz, Dave Strebe, Kurt Kreklow, Corinne Zielke and Stephanie Flynn. Paul Sturm may be attending for 1 day. We plan to depart Tuesday, Jan. 17th from the gravel parking lot across from the MES @ approximately 5:30 p.m. We will return Thursday evening 1.19.12.

Curriculum Committee Meeting: (C. Zielke, P. Sturm, S. Flynn) Monday January 16, 2012 6:00 p.m. (Prior to the regular Board meeting) Elementary Office Conference Room. Topic: Finalize costs for welding program.

Negotiations Meeting: Wednesday February 1, 2012 5:15 p.m. District Office-Strategy session, 6:00 meet with teacher negotiations team-Board Room. I will forward information to you regarding negotiating under ACT 10.

Transition Committee Meeting: (P. Sturm, C. Artz, and D. Strebe) Next meeting: Wednesday February 15, 2012 6:00 p.m. Board Room. Topics: Notice of retirement date, Calendar, Transportation Days off, Time off: hours vs. .25/.5, etc, Sub pay

Joint District/School Boards Dinner and Seminar: The Waupaca School District will be hosting a Legal Seminar featuring Jim Macy, Attorney and Bill Bracken, Labor Relations Coordinator from Davis and Kielthau Attorneys at Law. The seminar will take place on January 24, 2012 at a place to be determined beginning at 5:30 p.m. The topics the Attorneys will cover include: New Laws, Rules, Rumors Concerning Collective Bargaining, Concealed Carry: School District Rights and Responsibilities, Administrative Contracts Update and Grievances: What is different? If you would like to attend, please let me know at the January 16, 2012 Board meeting.

Fundraiser Update: According to Mary Griffin, unofficially the committee has raised approximately \$107,000.00 in cash donations and commitments. This does not include commitments toward materials and supplies.

Board Agenda

10. Committee Reports

a. Curriculum (C. Zielke)

Recommending the following: Curriculum Early Release dates for 2012-13 (Per recommendation from Curriculum Audit report.) (See 2012-13); 2012-13 Block Schedule for High School (New schedule as Proposed by Mr. Braun and committee); Changes to high school welding program for 2012-13 (Mr. Peterson's program will get a make-over from equipment to potential articulation with local Technical Colleges); New Courses offered by staff as scheduled in the block schedule (See Board Packet for descriptions); Hiring of a Business Education Teacher (Curriculum Audit demonstrates districts reduction in this area creates a void for student opportunities in non-core vocational areas.)

b. Finance Committee: Brian Adesso provided the committee with an overview of the Baird Model which also provided a snapshot of the 2012-13 school year budget.

c. Transition Committee: (Jim Roenz)

Recommending the following: **Other Post Employment Benefit-Early Retirement;** The early retirement benefit was curtailed this past August 2011. The benefit offered staff 7 years of an incentive for retiring early at \$500.00/month. The total cost of the early retiree prior to their WRS pension start up would be \$42,000. The termination of the benefit affected 6 potential early retiree's. Teachers are asking to have the decision to remove the early retirement benefit reversed. The early retirement benefit facts and figures as to the effect on the budget will be presented by Mr. Adesso; **Notice,** the Committee is requesting a change in the wording of the merged Handbook. Page 1, paragraph 2, line 6. "The School...has the right to add, delete or otherwise modify...at any time with or without notice. (ADD The School District of Manawa Board of Education recognizes the District's employees are an integral part of the development of terms and conditions of employment found within this Handbook. The Board of Education and/or its representatives will in earnest make attempts to discuss any changes with district employees prior to making any modifications found with this Handbook.), **PTO (Paid Time OFF):** *Currently the paid time off categories include bereavement (4 days), sick and personal days (Teachers-10, Support staff -9 or 12) (1 day per month). PTO basically classifies all these paid days into one category. Subsequently, there would be no distinction between a personal day and a sick day. Teachers do not get vacation days; support staffs get vacation days. Bereavement days would be excluded from the PTO classification. (Currently exists in district) Incentive: Teachers and support staff who currently have reached their 90 days sick leave accumulated amount under the current system lose any unused PTO excluding bereavement days. The recommendation would be to pay all employees who become eligible, 1/2 of a teachers sub pay or \$45.00 for any unused days. A study of 2010-11 district employees who did not use sick or personal days would cost the district approximately \$17,000. The premise is to reduce unnecessary absences and to reward those employees for attendance. (TABLE) Representation:* Employees would like to have the ability to request representation of choice during performance related meeting with a supervisor. **Penalty:** The support staff is requesting a change in penalty due to a resignation. Currently the language states a support staff employee who resigns with less than one months notice shall pay a penalty of \$100/day. The proposal is to accept a 2 week notice with no monetary penalty.

11. Unfinished Business

- a. Activity Complex Committee will provide an updated report
- b. 2nd reading of Wellness Policy 458

12. New Business

- a. Attorney Dave Forsyth will discuss Open meeting Law specifically-electronic communication
- b. Mrs. Celske's students will discuss their Costa Rica Summer experience.
- c. Approval of administrator contracts: (requested are the following)
 - 2 year contract for District Administrator (2012-13 salary to remain at 2011-12 level)
 - Extend Mrs. Yeska's contract for additional year for 2012-13 (salary to remain at 2011-12 level)
 - 2 year contract for Mr. Adesso (Business Manager) (2012-13 salary to remain at 2011-12 level which converts the travel pay (\$4150.00) to salary)
 - Add: Shared costs for Seminars, Conferences inclusive of registration, meals, travel, lodging and materials with Weyauwega-Fremont School District
 - Mr. Braun's 2012-13 salary to remain at 2011-12 level
- d. Approve support staff appointments Tori Wepner (19.75 hrs./wk) and Marie Gorman (19.75 hrs/wk)

e. Approve Curriculum Early Release Dates (2nd Wednesday of Month), High School Block Schedule, Changes to Welding Program (John Peterson Handout at Board meeting), New Course Offerings (See Board Packet), Hire new business teacher.

f. Approve Notices, Penalty (See above Transition Committee) (I do not support the district overturning the OPEB Early Retirement termination)

g. WASB Resolutions: Approve the following:

- Resolution 12-01 Low Cost Internet Access (allows districts to get access to lowest costs)
- Resolution 12-02 Sparsity Aid (Continues aid to small rural districts based upon enrollment)
- Resolution 12-03 Increase Revenue Limits Aligned to CPI (See rationale line 43)
- Resolution 12-04 Modification of revenue Limits-SPED Costs (See rationale line 6 page 2)
- Resolution 12-05 Modification of Revenue Limits-Pupil Transportation (See rationale line 19 p 2)
- Resolution 12-06 Revenue Limit Calculation Timeline (Would allow district to use a 5 yr. rolling average vs. current 3 yr.)
- Resolution 12-07 Oppose Private School Aid (Oppose use of tax dollars for private schools)
- Resolution 12-08 Oppose Private School Aid-SPED Vouchers (Oppose SPED dollars for private schools)
- Resolution 12-09 State School Accountability System and ESEA Waiver (Allows monies for ESEA, NCLB)
- Resolution 12-11 Independent Charter Schools (Oppose creating an independent charter authority at the state level)
- Resolution 12-12 CESA's and Virtual Charter Schools (Allows CESA's to enter into agreement with school districts to create virtual schools)
- Resolution 12-13 Open Enrollment-Applications Outside Statutory Window (Allows open enrollments after the timeline with no reason to be the subject of approval by school boards)
- Resolution 12-14 Grievance Procedures Under 2011 Act 10 (Allows grievance procedures under Act 10 to specify non-renewals of teachers or administrator does not constitute discipline or termination that would trigger the Act 10 grievance process)
- Resolution 12-15 Educator Effectiveness (Allows districts to design and develop their own evaluation instrument)
- Resolution 12-16 Rehiring WRS Retirees (Oppose suspending a retiree's WRS benefits if rehired in a district)

"Creative thinking may mean simply the realization that there's no particular virtue in doing things the way they always have been done"-Rudolph Flesch

AGENDA
BOARD OF EDUCATION MEETING
JANUARY 16, 2012

1. Call to Order: President Kreklow – 6:30 p.m. – Board Room
2. Pledge of Allegiance
3. Roll Call
4. Verify Publication of Meeting
5. Consent Agenda:
 - a. Approve Minutes of December 19, 2011 and Jan. 4, 11, 2012
 - b. Treasurers Report/Approval of Expenditures
6. Public Comments (Register to Speak Prior to Start of Meeting/Guidelines on Reverse)
7. Correspondence
 - a. Letter from Elementary Teachers Regarding Literacy Interventionist
 - b. Student Excellence Scholarship Program
8. Administrative Reports
 - a. ES Principal:
 - b. HS Principal: Auction Update, Class Size Policy
 - c. Dir. of Finance:
 - d. District Admin.: WASB Convention, Negotiations, Why Manawa Promotion, Board Packets on the Web
9. Board Comments:
10. Committee Reports:
 - a. Curriculum Committee:
 - i. Recommendations
 1. Approve Early Release Dates for 2012-2013, Block Schedule for High School for 2012-2013, Changes to the Welding Program for 2012-2013, New Courses for 2012-2013 and Hiring a Business Education Teacher for 2012-2013
 - b. Finance Committee:
 - i. Budget Discussion and Baird Model
 - c. Transition Committee:
 - i. Recommendations:
 1. Notices, OPEB, Representation, Penalty
11. Unfinished Business
 - a. Activity Complex Committee Report
 - b. 2nd Reading Wellness Policy 458 (Action Item)
12. New Business
 - a. Attorney Dave Forsythe, Open Meetings Law Review / Discussion
 - b. Costa Rica Trip Summer 2011 Experience – Ellen Celske / Students
 - c. Approve Administrative Contracts for 2012-2013 (Action Item)
 - d. Approve Support Staff Appointments (P/T Aides) (Action Item)
 - e. Approve Early Release Dates for 2012-2013, Block Schedule for High School for 2012-2013, Changes to the Welding Program for 2012-2013, New Courses for 2012-2013 and Hiring a Business Education Teacher for 2012-2013
 - f. Approval Notices, OPEB, Representation, Penalty (Action Item)
 - g. Approval of WASB Convention Resolutions (Action Item)

13. Adjourn

14. Next Meeting Dates:

- a. January 17 – 19, 2012: Board Members to WASB Convention, Milwaukee
- b. February 1, 2012: Special Board Meeting at 6:00 pm – Negotiations
- c. February 15, 2012: Transition Team Meeting at 6:00 pm - Handbook
- d. February 20, 2012: Regular Board Meeting – 6:30 pm

SCHOOL DISTRICT OF MANAWA

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PUBLIC COMMENT AT BOARD MEETINGS

The Board is pleased that the public is interested in educational issues, and the Board is interested in the public's comments and concerns about the District. There will be a time indicated on the agenda during which members of the public may address the Board. Individuals who live or work within the School District of Manawa may address the Board. Others may address the Board at the discretion of the Board.

In order for the meeting to flow smoothly, anyone wishing to address the Board of Education should adhere to the following guidelines:

- Individuals who reside or work within the District should raise their hand to be recognized, stand, and give their name and address (or place of employment) for the record.
- Comments or suggestions shall be limited to three minutes or less.
- Comments and suggestions on the District are welcome. Personal criticism of Board members or District employees is out of order.

The Board may discuss citizen input. If there is a need for any answer or a response to a concern or issue, the District Administrator or one of the other administrators will contact the individual within the next week. If an individual concern requires Board action, it may be placed on the next month's agenda.

LEGAL REF.: Section 19.83 Wisconsin Statutes
CROSS REF.: 171.2, Agenda Preparation and Dissemination
APPROVED: May 17, 1993
REVISED: February 15, 1999
December 19, 2011

Minutes of Manawa Board of Education Meeting December 21, 2011

Meeting was called to order at 6:30 p.m. in the Manawa School District Board Room by President Kreklow. Present from the Board: Kreklow, Artz, Zielke, Flynn, Strebe, Sturm and Karski.

President Kreklow noted that Items 6-C-1 and 6-D-1 will be moved up in the Board Agenda to accommodate guest presenters.

Move by Karski/Strebe to approve the Consent Agenda items, which includes: Minutes of 11/21/11 Policy & Personnel Committee meeting, Minutes of 11/21/11 Regular Board Meeting, Minutes of 11/30/11 Negotiations Committee, Minutes of 11/30/11 Transition Committee Meeting; Payments of \$367,665.26 and Receipts of \$238,198.07; Resignations: James Davies, Bus Driver; Sue Wingert, MES Aide; Holly Bauer, Nurse; Bus Driver Appointment of Vernon Shover, Sr. Motion carried.

Board heard a presentation from Dan Tinscher, a special consultant hired to assess the School District of Manawa's curriculum. After meeting with the administration, more than 22 members of the teaching staff, reviewing textbooks and resource materials, class schedules and other observations, his findings included: 1) Standardization of curriculum format, 2) Review of curriculum offers, with attention to music and arts, science and social studies and other technical skills, as 46% of graduates are opting for Technical Colleges, 3) Continuation of STAR testing to assess student achievement and to stay on top of the DPI's state testing, 4) provided a sample textbook rotation model to ensure that new textbooks are provided on a regular basis.

Travis Liptow from CESA #6 presented his findings from his recent Technology Review of the Manawa School District. 1) Network infrastructure currently is at 10/100MB speed. He recommends a minimum of a Gigabyte. This will be necessary if district moves to a VoIP anytime in the future. He mentioned that as more machines are added, current configuration will not be able to handle. He commended the District with regard to leasing the router and firewall, emphasizing the easier maintenance. Another recommendation would be to move to a Google Apps (or similar) environment. The District's Wireless Environment is not adequate for the addition of more machines. Current access points are limited. Policy Committee should review Student Agreement with regard to device usage and internet access within and outside of the building. He recommends looking/planning for the VoIP portion yet this school year (2nd Semester).

Public Requests to Address the Board:

Shell Kaczorowski expressed her support for a new football field in Manawa. She has secured commitments of \$54K thus far.

Leslie Wilz spoke on behalf of her brother Luke, who recently played in the Metro Dome at a youth all-star game, asking the Board to approve the new field.

Troy Wiesener shared his support for a new football field and would like approval to set up an account so they can ask businesses to donate funds.

Mary Griffin spoke with regard to importance to technology vs the football field. She referenced the poor quality of our current football field (Lindsay Field) and feedback she has received from other communities.

Correspondence: Holiday cards were shared with the Board, a letter of support for the Athletic Complex was received from Floyd Gerl noting he would support with minimal tax support, Ken Groholski supplied a letter of support for giving approval to move forward with the football complex, DPI acknowledgement of compliance with all non-compliance issues noted during the 2010-2011 Procedural Compliance Self-Assessment.

Auditor's Report was supplied to the Board for review.

Move by Sturm/Artz to approve the revised Waupaca County Charter School Agreement for 2012-2013. Motion carried.

Move by Flynn/Karski to approve an adjustment to the 2012-2013 in which a \$280,000 surplus is reported. Motion carried. This will not affect tax levy, but must be spent in the current budget year.

District Administrator Dombrowski recommends that the current administration alignment as assignments be continued for 2012-2013.

Move by Sturm/Zielke to approve District Pupil Non-Discrimination Report. Motion carried.

Information was shared with regard to the process and model for teacher evaluations as well as administrative evaluations. Emphasis is placed on a collaborative model rather than adversarial. This was informational only and not scheduled for action.

Building and Grounds Committee report from December 14, 2011 shared by Committee Chairperson Carl Artz. Committee recommends supporting redevelopment of the practice field behind the LWHS with community support for funding the project. Discussion followed.

Move by Sturm/Strebe to table Facilities i1 until later in the meeting. Motion carried.

Move by Sturm/Flynn to sell the 34 acres of district-owned property on Butternut Road. Motion carried 4-2. Voting nay: Strebe and Karski. Abstained: Zielke.

Activity Committee Fundraising Report indicates \$54,850 in commitments toward a football field project over the next five years.

Move by Strebe/Sturm to Adopt the **Vacant Building Proposal**, amending it to include Phase I) Turn off heat and electricity and drain water from pipes and boiler and Phase II) Ready contents of building for auction and move forward with auctioning contents. Motion carried.

Building and Grounds Committee recommends that the District move forward with the free Focus on Energy Audit offered by Trane.

Move by Sturm/Karski to un-table Facilities i1 from earlier in the meeting. Motion carried.

Move by Sturm/Kreklow to 1) Charter the formation of the Manawa Activity fundraising committee to be chaired by Shell Kaczorowski, the purpose of which is to solicit donations for the construction of the Manawa Activity Complex. Approve Board support to the activity complex plan. 2) The Board of Education pledges an Amount Equal to the Proceeds from the of the district-owned land on Butternut Road as well as proceeds from the auction of the contents of the Old Elementary School building to the construction of the Manawa Activity Complex 3) When fundraising committee has raised an amount equal to 66% of the total cost to develop the project, the complex will be constructed. **Motion failed 3-4** by Roll Call Vote: Voting Yes: Kreklow, Sturm, Flynn. Voting No: Strebe, Karski, Artz, Zielke.

Move by Sturm/Artz: 1) Charter the formation of the Manawa Activity fundraising committee to be chaired by Shell Kaczorowski, the purpose of which is to solicit donations for the construction of the Manawa Activity Complex. Approve Board support to the activity complex plan. 2) When fundraising committee has raised an amount equal to 66% of the total cost to develop the project, the complex will be constructed. **Motion carried 4-3** by Roll Call Vote. Voting Yes: Artz, Kreklow, Sturm, Flynn. Voting No: Strebe, Karski, Zielke.

Move by Sturm/Karski by approve the 2nd reading of Regular Meetings Policy 171. Motion carried.

Move by Zielke/Flynn to approve the 2nd reading Agenda Format Policy 171.2-Exhibit . Motion carried.

Move by Karski/Zielke to approve the 2nd reading of Public Participation at Board Meetings Policy 185. Motion carried.

Move by Strebe/Artz to approve 2nd reading of Grievance Policy 527. Motion carried.

Move by Flynn/Sturm to approve 2nd reading of Permission to Obtain & Release Information Policy 347-Exhibit. Motion carried.

The Board received the proposed update to the Wellness Policy 458 for possible approval at the January Board meeting.

Move by Sturm/Strebe to approve the Employee Handbook Update. Motion carried.

Transition Committee Reports: Mr. Patri noted concerns with regard to language in the Employee Policy Manual as to method and notification of changes to the Policy Manual. Another item related to PTO, sick time, bereavement for staff. The last item the committee would like to reopen for discussion is the availability of early retirement benefits. Mr. Quinn spoke on behalf of the Support Staff and presented concerns with regard to the ability to open the handbook for discussion if necessary, the ability to have a colleague present when discussing sensitive situations with supervisors or Board members and to have the requirement to give only 2 weeks (14 days) of notice before leaving a position without monetary penalty.

Administrators Reports:

Elementary School, Mrs. Yeska: 2nd round of STAR testing has been completed. Holiday festivities are underway and Mr. and Mrs. Clause have made their appearance. Two half-time Aids will be hired to replace a full time aide who has recently retired. Mrs. Mursau is reviewing leveled readers looking to find more emphasis on science and social studies. Bullying continues to be a regular discussion topic with the children.

Mr. Dombrowski: And BOE will be attending State Convention in January. He also reviewed some of the findings from Mr. Tinscher's curriculum review. Finance team is currently discussing raises and salaries and working on proposals to bring to the Finance Committee. Some ideas shared were stipends and merit pay.

Mr. Braun reported that he is working on scheduling issues at LWHS and is considering moving to block scheduling. By vote of 17-7, the staff is in support of continuing to look into a block scheduling model for the next school year (2012-2013).

Board input:

Mrs. Flynn shared her views with regard to the vacant elementary building and presented some options that she had drafted for Board review. She acknowledged that this meeting's discussions took some first steps in that direction.

Mr. Sturm shared some points from a recent report that was published by Harvard Educational Study with regard to Charter Schools and how they operate. He felt this article and the points shared tied in well with the findings of our curriculum assessment and the importance communicating expectations and measuring results.

Next meeting Dates:

January 4, 2012, Curriculum/Technology Committee Meeting – 6:00 p.m.– ES Board Room

January 11, 2012 Finance Committee Meeting – 5:00 p.m.– Board Room

January 11, 2012, Transition Committee Meeting – 6:00 p.m.– Board Room

January 16, 2012, Regular Board Meeting – 6:30 p.m.– Board Room

Move by Karski/Zielke at 10:21 p.m. to adjourn and reconvene in Closed Session Pursuant to the Provisions of Sections of 19.85(1)(c) and (f) Wis. Stats., for the purposes of: Discussing the Employment Status of Employees Over Which the Board has Jurisdiction or Exercises the Responsibility (Administrator Evaluations). Motion carried by roll call vote.

Move by Karski/Flynn to reconvene in open session at 11:25 p.m. Motion carried by roll call vote.

Move by Sturm/Strebe to adjourn at 11:25 p.m. Motion carried.

Corinne Zielke, Board Clerk

Curriculum Committee Meeting

Date: 1/4/2012

Time: 6:00 pm

Location: Board Room

Chair/Recorder: Corinne Zielke

AGENDA

- A. Math Expressions-Megan Yeska
- B. Build Your Own Curriculum-Megan Yeska
- C. Technology Plan-B. Adesso
- D. Business position/Metals program/materials-Mr. Braun/J. Peterson
- E. Review Curriculum audit/action plans-All
- F. Next meeting date

A. Math Expressions: Action _____ Table X

K-3 currently utilizes Math Expressions. Dan Tinscher recommends either extending to 4-6 or finding alternative curriculum for K-6. Mrs. Yeska requested more time to assess Math Expressions and will present a recommended action by the next committee meeting with possible action at February Board meeting.

B. Build Your Own Curriculum: Action X Table _____

Committee recommends District purchase Build Your Own Curriculum software. Committee also recommends a \$250 stipend to Curriculum Committee Members (staff). Finally, this committee recommends the Board approve usage of early release and/or late start days for the 2012/2013 school year, planning for 1 day per month to allot time for staff to work with Build Your Own Curriculum and extend common planning time.

C. Technology Plan-B: Action _____ Table X

Committee requested that Administrative Staff revise the Technology Plan that was presented to the Committee to include specifics on how the requested technologies will be implemented/utilized in the classrooms. Committee requested a "roadmap" from Administration. Item will be discussed again at next committee meeting.

D. Business position/Metals program/materials: Action X Table _____

Mr. Braun presented a proposal to add a Business Teacher for the 2012/2013 school year, adding new class offerings, including: Marketing, Accounting 1, Accounting 2, Business & Office Practices, Business Law & Management and also to take over the Publications classes.

Committee recommends that the District move forward with hiring a Business Teacher. Mr. John Peterson presented the Committee with a plan and cost estimates for expansions to the Metals/Woods classroom. After reviewing the plan, the Committee requested that Mr. Peterson continue to pursue and contact FVTC to confirm the value to students to participating in the newly proposed classes (credits/time saved from FVTC program) and to also refine costs and put together one final proposal utilizing a single estimate for each component of the proposed plan. Committee recommended that this be an action item at the next Board Meeting, pending the outcome of Mr. Peterson's research.

E. Review Curriculum audit/action plans: Action _____ Table _____

This agenda item was discussed in the above agenda items, so no recommended action.

F. Next Meeting Date:

January 16, 2012 at 6:00pm in the Elementary Conference Room to review the revised costs for the Metals/Woods Classroom Expansion proposal.

In Attendance: Corinne Zielke, Stephanie Flynn, Paul Sturm, Ed Dombrowski, Brian Adesso, Duane Braun, Megan Yeska, John Peterson and Brenda Strebe.

Chair: Corinne Zielke Date: 1/4/12 Time: 9:30pm
Signature

Finance Committee Report

Date: Jan. 11, 2012

Time: 5:00 pm

Location: Board Room

TIMER: _____

RECORDER: _____

AGENDA

1. 2012-13 Budget *Presentation by Brian*

2. Baird Model Overview *Presentation by Brian*

In Attendance:

Stephanie Flynn
Paul Sturm

Ed Dambrowski
Brian Adesso
Megan Yeska

Chair:

[Signature]
Signature

Date:

1/11/2012

Time:

6:00 PM

Minutes of the January 11, 2012 Transition Team Meeting

The meeting opened at 6:00 pm in the Board Room by Ed Dombrowski, Dist. Admin. Board Members present: Artz, Strebe & Sturm. Employees present: Cathy Shockley, Jeanne Frazier, Kris Wegener, Geneva Patri, Carmen O'Brien and Jim Roenz.

The minutes from the last meeting 11-30-11 were reviewed. No questions.

Finalize PTO: With two groups involved (teachers / daily, and support staff / hourly) we can't just say we have PTO. The team discussed the maximum # of days of accumulation (90), sick, personal, and vacation leave. Only 12 month employees receive paid vacation (admin, 12 month clerical and 12 month custodial = 12 employees total) There were several local employers list of benefits to compare. The question was raised: should bereavement come from PTO? At the present time it is not; it's in addition to PTO. Consensus of the committee was to leave PTO as 1 day per month (for sick / personal leave) with a maximum of 90 days accumulation. An employee will lose unused PTO over 90 days annually. Bereavement will remain separate from PTO as it's taken as needed. Vacation (for 12 month employees) will be grandfathered in and kept separate from PTO at this time. There may be adjustments as to how it will be earned in the future.

Incentive Proposed: Dist. Admin. Dombrowski proposed an incentive for employees to discourage absenteeism: a monetary incentive for all unused PTO over 90 days. The Team felt it was a good idea and appreciated. Discussion of how to determine the incentive amount followed: Unused PTO over the max of 90 days would be paid out at 50% of the substitute teacher rate to the employee. (i.e., 10 days unused x \$45/day = \$450 stipend) Consensus of the Team was to propose this to the Board.

Notices regarding changes to the Handbook: Quick changes to the language will be avoided. When changes occur in the language of the Employee Handbook, they should be coming thru the Transition Team and recommendations to the Board. It was agreed an arbitrary change should not occur. Employees will be notified of the changes via email, posted on the website (policy changes) and posted in the work room.

OPEB: Early Retirement. This was cut from the budget this year. Understands that the teacher's would like it returned: there are 6 teachers who were eligible for early retirement last year. History of what took place in the state / in the district last year was discussed. Due to the uncertainty of the state and the district, the 6 teachers chose not to retire. Dist. Admin. Dombrowski explained that there is not a pot of money that the district has to offset the costs of OPEB. A settlement under Act 11 received in 2006 has been invested and the interest is used to offset the cost of the current retirees that benefit from the early retirement. The district is in a pay-as-you-go situation to fund the retiree's \$6000 benefit annually. Six retirees (from this year) would cost the district \$252,000 over 7 years. Jim Roenz requested the figures on what it would save the district for 6 senior teachers to retire with the \$6000 / year benefit compared to the cost of hiring a new teacher. These figures will be available for the Jan. 16th board meeting. This is still a cost to the district: What is preferred, give up jobs or the benefit? Staff may feel there isn't a benefit to stay in Manawa.

Future raises were discussed: the state is proposing a universal scale for all teachers state wide. There has not been a decision on this as yet. The CPI (consumer price index) which will be used for raises for employees may turn out to be a negotiated item for all employees. Districts would distribute the raise however they choose (negotiated by each employee). No decision as to this from the state as yet.

Calendar for 2012-2013: was reviewed. It's in a draft form. CESA #6 has asked all districts Inservice / breaks to coincide. Students would be done on May 31, 2013. Graduates and high school students would be able to start summer jobs earlier (than college students). This calendar will not go to the board for adoption yet. We will get feedback from staff first, and continue the discussion at the next transition team meeting.

Transportation / Days off: The current bus drivers are part-time employees working approximately 3 hours per day. They already receive 2 days of sick leave per year. This is unprecedented: Dist. Admin. Dombrowski has not seen this in any other district. Leaving it as is was proposed.

Support Staff main issues: Notice of handbook / policy change: already covered. Representation when job performance is discussed: Dist. Admin. Dombrowski stated this would continue to happen: an administrator should make the employee aware they may ask for representation. Penalty for less than a 2 week notice of resignation: consensus is to drop the penalty for support staff.

Next meeting date: February 15, 2012 at 6:00 p.m.

Jeanne Frazier, Recorder

5b.

CHECK NUMBER	VENDOR	BATCH NUMBER	CHECK DATE	INVOICE DESCRIPTION	ACCOUNT DESCRIPTION	PO NUMBER	AMOUNT
68098	OFFICEMAX INCORPORAT	DMB	12/15/2011	DISTRICT OFFICE SUPPLIES	GENERAL FUND/GENERAL	0	103.10
68098	OFFICEMAX INCORPORAT	DMB	12/15/2011	DISTRICT OFFICE SUPPLIES	GENERAL FUND/GENERAL	0	18.30
68098	OFFICEMAX INCORPORAT	DMB	12/15/2011	DISTRICT OFFICE SUPPLIES	GENERAL FUND/GENERAL	0	89.88
68098	OFFICEMAX INCORPORAT	DMB	12/15/2011	DISTRICT OFFICE SUPPLIES	GENERAL FUND/GENERAL	0	57.14
Totals for 68098							268.42
68099	AT&T	DAWN	12/16/2011	NOV 2011 - LONG DISTANCE CHARGES	GENERAL FUND/TELEPHO	0	28.93
68099	AT&T	DAWN	12/16/2011	NOV 2011 - LONG DISTANCE CHARGES	GENERAL FUND/TELEPHO	0	15.25
68099	AT&T	DAWN	12/16/2011	NOV 2011 - LONG DISTANCE CHARGES	GENERAL FUND/TELEPHO	0	55.21
68099	AT&T	DAWN	12/16/2011	NOV 2011 - PRORATED CREDITS	GENERAL FUND/TELEPHO	0	-10.94
68099	AT&T	DAWN	12/16/2011	NOV 2011 - PRORATED CREDITS	GENERAL FUND/TELEPHO	0	-10.93
68099	AT&T	DAWN	12/16/2011	NOV 2011 - PRORATED CREDITS	GENERAL FUND/TELEPHO	0	-10.94
Totals for 68099							66.58
68100	AWSA	DAWN	12/16/2011	MEGAN YESKA - MEMBERSHIP RENEWAL (NAESP & AWSA) THRU JUNE 2012	GENERAL FUND/DISTRIC	0	563.40
68100	AWSA	DAWN	12/16/2011	MEGAN YESKA - 2011 ANNUAL CONVENTION - THURS ONLY	GENERAL FUND/DISTRIC	0	146.00
Totals for 68100							709.40
68101	BUELOW, JON	DAWN	12/16/2011	VARSITY BOYS BASKETBALL OFFICIAL	GENERAL FUND/PERSONA	0	68.00
Totals for 68101							68.00
68102	DEAN FOODS OF WISCON	DAWN	12/16/2011	ES - MILK FOR NOV 2011	FOOD SERVICE FUND/FO	0	2,511.19
68102	DEAN FOODS OF WISCON	DAWN	12/16/2011	HS - MILK FOR NOV 2011	FOOD SERVICE FUND/FO	0	986.97
Totals for 68102							3,498.16
68103	ERICKSON & ASSOCIATE	DAWN	12/16/2011	FINAL BILLING - PREPARATION OF AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 6/30/2011	GENERAL FUND/PERSONA	0	6,000.00
Totals for 68103							6,000.00
68104	GREEN BAY PREBLE HIG	DAWN	12/16/2011	WRESTLING FEE	GENERAL FUND/DISTRIC	0	175.00
Totals for 68104							175.00
68105	HASS, MARK	DAWN	12/16/2011	JV BOYS BASKETBALL OFFICIAL	GENERAL FUND/PERSONA	0	37.50
Totals for 68105							37.50
68106	J W PEPPER & SON INC	DAWN	12/16/2011	BAND - ALL STAR MUSIC (CELEBRATION OF LIFE AND EXCELSIOR IMPORT)	GENERAL FUND/GENERAL	0	389.00
68106	J W PEPPER & SON INC	DAWN	12/16/2011	BAND - ALL STAR MUSIC (ROYAL CORONATION DANCES)	GENERAL FUND/GENERAL	0	176.99
68106	J W PEPPER & SON INC	DAWN	12/16/2011	(CHORUS) PROJ #640 FUNDS (FAMINE SONG & LAMENTATIONS OF JEREMIAH)	Special Revenue Trus	0	146.24
68106	J W PEPPER & SON INC	DAWN	12/16/2011	CHORUS - (20) THE ROSE	GENERAL FUND/GENERAL	0	47.99
Totals for 68106							760.22
68107	MANAWA AREA CHAMBER	DAWN	12/16/2011	12/6/11 - (1) PARTICIPANT FOR THE HEALTH ASSESSMENT	GENERAL FUND/SELF FU	0	50.00
Totals for 68107							50.00
68108	MORGAN, KODY	DAWN	12/16/2011	VARSITY BOYS BASKETBALL OFFICIAL	GENERAL FUND/PERSONA	0	68.00
Totals for 68108							68.00
68109	NINEDORF, RYAN	DAWN	12/16/2011	JV BOYS BASKETBALL OFFICIAL	GENERAL FUND/PERSONA	0	37.50
Totals for 68109							37.50
68110	SCHOOL SPECIALTY INC	DAWN	12/16/2011	CREDIT - DOUBLE SHIPMENT OF ITEM ON ORDER - JANE DIETZ	SPECIAL EDUCATION FU 271100017		-39.94

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68110	SCHOOL SPECIALTY INC	DAWN	12/16/2011	JANE DIETZ - MISC CLASSROOM SUPPLIES	SPECIAL EDUCATION FU	271100017	320.44
Totals for 68110							280.50
68112	SYSCO EASTERN WISCON	DAWN	12/16/2011	FOOD SERVICE - SUPPLIES	FOOD SERVICE FUND/SU	0	19.88
68112	SYSCO EASTERN WISCON	DAWN	12/16/2011	USDA - FOOD & FUEL CHARGE	FOOD SERVICE FUND/SU	0	5.00
68112	SYSCO EASTERN WISCON	DAWN	12/16/2011	USDA - FOOD & FUEL CHARGE	FOOD SERVICE FUND/FO	0	23.56
68112	SYSCO EASTERN WISCON	DAWN	12/16/2011	CREDIT - FOOD	FOOD SERVICE FUND/FO	0	-6.22
68112	SYSCO EASTERN WISCON	DAWN	12/16/2011	FOOD SERVICE - SUPPLIES/FOOD	FOOD SERVICE FUND/SU	0	264.13
68112	SYSCO EASTERN WISCON	DAWN	12/16/2011	FOOD SERVICE - SUPPLIES/FOOD	FOOD SERVICE FUND/FO	0	1,821.17
68112	SYSCO EASTERN WISCON	DAWN	12/16/2011	FOOD SERVICE - SUPPLIES/FOOD	FOOD SERVICE FUND/SU	0	76.13
68112	SYSCO EASTERN WISCON	DAWN	12/16/2011	FOOD SERVICE - SUPPLIES/FOOD	FOOD SERVICE FUND/FO	0	1,039.41
68112	SYSCO EASTERN WISCON	DAWN	12/16/2011	FOOD SERVICE - SUPPLIES/FOOD	FOOD SERVICE FUND/SU	0	198.65
68112	SYSCO EASTERN WISCON	DAWN	12/16/2011	FOOD SERVICE - SUPPLIES/FOOD	FOOD SERVICE FUND/FO	0	1,093.13
68112	SYSCO EASTERN WISCON	DAWN	12/16/2011	USDA - FOOD & FUEL CHARGE	FOOD SERVICE FUND/SU	0	5.00
68112	SYSCO EASTERN WISCON	DAWN	12/16/2011	USDA - FOOD & FUEL CHARGE	FOOD SERVICE FUND/FO	0	24.80
68112	SYSCO EASTERN WISCON	DAWN	12/16/2011	USDA - FOOD & FUEL CHARGE	FOOD SERVICE FUND/SU	0	5.00
68112	SYSCO EASTERN WISCON	DAWN	12/16/2011	USDA - FOOD & FUEL CHARGE	FOOD SERVICE FUND/FO	0	47.12
Totals for 68112							4,616.76
68113	WAUKESHA WHOLESALE F	DAWN	12/16/2011	FOOD SERVICE - SUPPLIES/FOOD	FOOD SERVICE FUND/SU	0	5.10
68113	WAUKESHA WHOLESALE F	DAWN	12/16/2011	FOOD SERVICE - SUPPLIES/FOOD	FOOD SERVICE FUND/FO	0	516.76
68113	WAUKESHA WHOLESALE F	DAWN	12/16/2011	FOOD SERVICE - SUPPLIES/FOOD	FOOD SERVICE FUND/SU	0	5.25
68113	WAUKESHA WHOLESALE F	DAWN	12/16/2011	FOOD SERVICE - SUPPLIES/FOOD	FOOD SERVICE FUND/FO	0	786.04
68113	WAUKESHA WHOLESALE F	DAWN	12/16/2011	FOOD SERVICE - SUPPLIES/FOOD	FOOD SERVICE FUND/SU	0	5.40
68113	WAUKESHA WHOLESALE F	DAWN	12/16/2011	FOOD SERVICE - SUPPLIES/FOOD	FOOD SERVICE FUND/FO	0	235.61
Totals for 68113							1,554.16
68115	ALLIANT ENERGY	DAWN	12/19/2011	NOV 2011 - CONCESSION STAND ELECTRIC	GENERAL FUND/ELECTRI	0	7.60
68115	ALLIANT ENERGY	DAWN	12/19/2011	NOV 2011 - NEW SIGN ELECTRIC	GENERAL FUND/ELECTRI	0	18.14
68115	ALLIANT ENERGY	DAWN	12/19/2011	NOV 2011 - CLOSED SCHOOL - ELECTRIC	GENERAL FUND/ELECTRI	0	1,452.37
68115	ALLIANT ENERGY	DAWN	12/19/2011	NOV 2011 - CLOSED SCHOOL - GAS	GENERAL FUND/GAS FOR	0	2,993.00
68115	ALLIANT ENERGY	DAWN	12/19/2011	NOV 2011 - HS ELECTRIC	GENERAL FUND/ELECTRI	0	5,817.59
68115	ALLIANT ENERGY	DAWN	12/19/2011	NOV 2011 - ES ELECTRIC	GENERAL FUND/ELECTRI	0	4,231.21
Totals for 68115							14,520.11
68116	CHASE, THOMAS	DAWN	12/19/2011	7/8TH BOYS BASKETBALL OFFICIAL	COMMUNITY SERVICE FU	0	60.00
Totals for 68116							60.00
68117	CINTAS CORPORATION #	DAWN	12/19/2011	CUSTODIAL SUPPLIES (HS = \$183) AND (ES = \$464.92)	GENERAL FUND/GENERAL	0	183.00
68117	CINTAS CORPORATION #	DAWN	12/19/2011	CUSTODIAL SUPPLIES (HS = \$183) AND (ES = \$464.92)	GENERAL FUND/GENERAL	0	464.92
68117	CINTAS CORPORATION #	DAWN	12/19/2011	HS/ES - MOP SERVICE	GENERAL FUND/OPERATI	0	57.30
Totals for 68117							705.22
68118	FAHSER, JEFF	DAWN	12/19/2011	7/8TH BOYS BASKETBALL OFFICIAL	COMMUNITY SERVICE FU	0	60.00
Totals for 68118							60.00
68119	NORTH EASTERN WISCON	DAWN	12/19/2011	O.T. SERVICES (11/14/11 THRU 11/22/11)	SPECIAL EDUCATION FU	0	1,587.64
68119	NORTH EASTERN WISCON	DAWN	12/19/2011	O.T. SERVICES (11/28/11 THRU 12/9/11)	SPECIAL EDUCATION FU	0	2,856.63
Totals for 68119							4,444.27
68120	NEW LONDON FAMILY ME	DAWN	12/19/2011	NOV 2011 - P.T. SERVICES	SPECIAL EDUCATION FU	0	3,375.27
Totals for 68120							3,375.27
68121	SIMPLEXGRINNELL LP	DAWN	12/19/2011	3RD QUARTERLY PYMT 2011/2012 (ES \$2,176.75) AND (HS	GENERAL FUND/MAINTEN	0	3,876.00

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				\$1,699.25)			
					Totals for 68121		3,876.00
68122	WISCONSIN ASSOC OF S	DAWN	12/19/2011	OCTOBER 2011 - LEGAL SERVICES	GENERAL FUND/PERSONA	0	195.00
					Totals for 68122		195.00
68123	WI DEPT OF JUSTICE	DAWN	12/19/2011	NOV 2011 - (1) DISTRICT EMPLOYEE VERIFICATION	GENERAL FUND/DISTRIC	0	7.00
					Totals for 68123		7.00
68124	WILLIAM V. MACGILL &	DAWN	12/19/2011	HOLLY BAUER - NURSE MEDICAL SUPPLIES	GENERAL FUND/MEDICAL 8001100022		579.40
					Totals for 68124		579.40
68128	WISCONSIN SCTF	P9	12/23/2011	Payroll accrual	GENERAL FUND/GARNISH	0	95.50
					Totals for 68128		95.50
68129	BAUERNFEIND BUSINESS	DAWN	12/22/2011	ES - REPAIR COPIER - MODEL KY392 - (1) DEVELOPER AND LABOR	GENERAL FUND/MAINTEN	0	214.27
					Totals for 68129		214.27
68130	BELSON CO.	DAWN	12/22/2011	HS - REPR ADVENGER CUSTODIAL MACHINE - READJUSTED ACTUATOR AND TESTED	GENERAL FUND/MAINTEN	0	165.00
					Totals for 68130		165.00
68131	CARBON FRECKLE	DAWN	12/22/2011	PRINT 12'X18" BANNER FOR BOARD ROOM	GENERAL FUND/PERSONA	0	95.00
					Totals for 68131		95.00
68132	CENTERLINE MACHINE I	DAWN	12/22/2011	HS SHOP CLASS - (2) 16 GA. HRFO STEEL SHEETS	GENERAL FUND/GENERAL	0	176.66
					Totals for 68132		176.66
68133	CENTERPOINT ENERGY S	DAWN	12/22/2011	HS - GAS FOR NOV 2011	GENERAL FUND/GAS FOR	0	5,229.10
68133	CENTERPOINT ENERGY S	DAWN	12/22/2011	ES - GAS FOR NOV 2011	GENERAL FUND/GAS FOR	0	3,374.11
					Totals for 68133		8,603.21
68134	C.E.S.A. #9	DAWN	12/22/2011	LAURA LANGMAN & JANE DIETZ - 12/7/11 - IMPLEMENTING WI SLD RULE @ THE PLAZA HOTEL, WAUSAU (\$40 EACH)	SPECIAL EDUCATION FU	0	80.00
					Totals for 68134		80.00
68135	CTL COMPANY, INC.	DAWN	12/22/2011	HS - ICE MELTER	GENERAL FUND/GENERAL	0	109.50
68135	CTL COMPANY, INC.	DAWN	12/22/2011	HS - ICE MELT	GENERAL FUND/GENERAL	0	438.00
68135	CTL COMPANY, INC.	DAWN	12/22/2011	ES - CUSTODIAL SUPPLIES	GENERAL FUND/GENERAL	0	307.55
					Totals for 68135		855.05
68136	DAVIS & KUELTHAU, SC	DAWN	12/22/2011	NOVEMBER 2011 - LEGAL SERVICES	GENERAL FUND/PERSONA	0	2,156.00
					Totals for 68136		2,156.00
68137	DENNISON BUILDING &	DAWN	12/22/2011	HS - SUPPLIES TO REPL BAD TILES AROUND EYE WASH SINK IN SCIENCE ROOM	GENERAL FUND/GENERAL	0	10.08
					Totals for 68137		10.08
68138	EAGLE BOOSTER CLUB	DAWN	12/22/2011	FEE FOR GIRLS AND BOYS BASKETBALL (\$150 EACH)	GENERAL FUND/DISTRIC	0	150.00
68138	EAGLE BOOSTER CLUB	DAWN	12/22/2011	FEE FOR GIRLS AND BOYS BASKETBALL (\$150 EACH)	GENERAL FUND/DISTRIC	0	150.00
					Totals for 68138		300.00
68139	EBBEN'S OF NEW LONDO	DAWN	12/22/2011	#16 - BUS HIT DEER - TOWED TO SUEHS MOTORS	GENERAL FUND/OPERATI	0	178.00
					Totals for 68139		178.00
68140	EMPLOYEE BENEFITS CO	DAWN	12/22/2011	JANUARY 2012 - MONTHLY ADMINISTRATION FEE	GENERAL FUND/OTHER E	0	175.50
					Totals for 68140		175.50

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68141	LIQUIDATORS PLUS	DAWN	12/22/2011	ES - MEGAN YESKA - T-SHIRTS FOR PBIS RECOGNITION 12/9/11	GENERAL FUND/GENERAL	0	264.00
68141	LIQUIDATORS PLUS	DAWN	12/22/2011	HS SHOP CLASS - WELDING GAS	GENERAL FUND/GENERAL	0	120.00
				Totals for 68141			384.00
68142	MASTER ELECTRICAL SE	DAWN	12/22/2011	ES - DISCONNECT OLD GARBAGE DISPOSAL - HELPED OTTO TAKE OUT OLD ONE AND INSTALL NEW ONE - WIRE AND TEST	GENERAL FUND/MAINTEN	0	51.00
68142	MASTER ELECTRICAL SE	DAWN	12/22/2011	ES - INSTALL NEW FAN MOTOR FOR GARGE EXHAUST	GENERAL FUND/MAINTEN	0	285.76
				Totals for 68142			336.76
68143	THE MASTER TEACHER I	DAWN	12/22/2011	YEARS OF SERVICE PINS	GENERAL FUND/GENERAL	0	102.10
				Totals for 68143			102.10
68144	MENARD'S WEST	DAWN	12/22/2011	HS - SHOP CLASS SUPPLIES	GENERAL FUND/GENERAL	0	58.07
				Totals for 68144			58.07
68145	SCHNEIDER SIGNS LLC	DAWN	12/22/2011	DECALS - FOR SCHOOL TRUCK	GENERAL FUND/OPERATI	0	160.00
				Totals for 68145			160.00
68146	SERVICE MOTOR COMPAN	DAWN	12/22/2011	KUPOTA - (1) ARM	GENERAL FUND/OPERATI	0	56.40
				Totals for 68146			56.40
68147	TEAM SPORTING GOODS	DAWN	12/22/2011	JOHN PETERSON - (24) WRESTLING MAT TAPE	GENERAL FUND/OTHER S	0	146.93
				Totals for 68147			146.93
68148	WSCA	DAWN	12/22/2011	CINDY KELM & MARY ROENZ (FEB. 23-24, 2012) GUIDANCE ANNUAL CONF @ MONONA TERRACE, MADISON (\$85/EACH)	GENERAL FUND/DISTRIC	0	170.00
				Totals for 68148			170.00
68149	TENTCHER, DANIEL	DAWN	12/23/2011	MILEAGE AND MEALS FOR CURRICULUM ASSESSMENT (9/20/11, 12/6/11, 12/7/11, 12/19/11)	GENERAL FUND/EMPLOYE	0	183.95
68149	TENTCHER, DANIEL	DAWN	12/23/2011	CURRICULUM ASSESSMENT	GENERAL FUND/PERSONA	0	2,500.00
				Totals for 68149			2,683.95
68150	AED PROFESSIONALS	DMB	01/05/2012	KRIS THOMPSON - (2) PHYSIO-CONTROL INFANT/CHILD ELECTRODE PADS & (4) LP 500 ADULT REDI-PAK PRECONNECT SYSTEMS	GENERAL FUND/MEDICAL	0	366.00
				Totals for 68150			366.00
68152	C.E.S.A. #6	DMB	01/05/2012	DEC 2011 - O & M / VISION ITINERANT	SPECIAL EDUCATION FU	0	132.68
68152	C.E.S.A. #6	DMB	01/05/2012	DEC 2011 - ADMIN FEE - SPECIAL EDUCATION	SPECIAL EDUCATION FU	0	4,448.00
68152	C.E.S.A. #6	DMB	01/05/2012	LINDA PIERRON - (17) WORKEBOOKS FOR NVCI REFRESHER COURSE	SPECIAL EDUCATION FU	0	212.50
68152	C.E.S.A. #6	DMB	01/05/2012	DEC 2011 - HEARING ITINERANT	SPECIAL EDUCATION FU	0	573.22
68152	C.E.S.A. #6	DMB	01/05/2012	DEC 2011 - AUDIOLOGY	SPECIAL EDUCATION FU	0	242.83
				Totals for 68152			5,609.23
68153	DEPARTMENT OF ADMINI	DMB	01/05/2012	HS - TEACH SERVICES (7/1/11 THRU 12/31/11) 6 MONTHS @ \$250/MONTH	GENERAL FUND/ON-LINE	0	1,500.00
				Totals for 68153			1,500.00
68154	FERG, ROBERT	DMB	01/05/2012	ES - MASON SAND FOR SANDBOXES - DELIVERED 8/31/11	GENERAL FUND/OPERATI	0	150.00
				Totals for 68154			150.00

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68155	HACKBARTH, GERALD	DMB	01/05/2012	JV GIRLS BASKETBALL OFFICIAL	GENERAL FUND/PERSONA	0	37.50
Totals for 68155							37.50
68156	HOEDEL'S PLUMBING & H	DMB	01/05/2012	ES - REPR BUBBLER IN BLUE HOUSE AND REPR FAUCET IN KITCHEN	GENERAL FUND/MAINTEN	0	52.84
68156	HOEDEL'S PLUMBING & H	DMB	01/05/2012	ES KITCHEN - REMOVED OLD GARBARGE DISPOSAL AND INSTALLED NEW ONE	GENERAL FUND/MAINTEN	0	1,630.00
Totals for 68156							1,682.84
68157	J.F. AHERN CO.	DMB	01/05/2012	HS - ANNUAL FIRE EXTINGUISHER INSPECTION	GENERAL FUND/MAINTEN	0	676.55
68157	J.F. AHERN CO.	DMB	01/05/2012	ES - ANNUAL FIRE EXTINGUISHER INSPECTION	GENERAL FUND/MAINTEN	0	226.50
68157	J.F. AHERN CO.	DMB	01/05/2012	CLOSED SCHOOL - ANNUAL FIRE EXTINGUISHER INSPECTION	GENERAL FUND/MAINTEN	0	118.40
Totals for 68157							1,021.45
68158	MANAWA AUTO SUPPLY	DMB	01/05/2012	HS - CUSTODIAL SUPPLIES (1) GLASS FUSE	GENERAL FUND/GENERAL	0	1.89
68158	MANAWA AUTO SUPPLY	DMB	01/05/2012	KUBOTA - (2) OIL FILTERS; (4) 10W30 OIL	GENERAL FUND/OPERATI	0	28.66
Totals for 68158							30.55
68159	MANAWA TELEPHONE CO.	DMB	01/05/2012	DIST-PHONE SERVICE	GENERAL FUND/COMMUNI	0	200.00
68159	MANAWA TELEPHONE CO.	DMB	01/05/2012	DIST-PHONE SERVICE	GENERAL FUND/TELEPHO	0	243.25
68159	MANAWA TELEPHONE CO.	DMB	01/05/2012	LWHS-PHONE SERVICE	GENERAL FUND/TELEPHO	0	628.13
68159	MANAWA TELEPHONE CO.	DMB	01/05/2012	MES -PHONE SERVICE	GENERAL FUND/TELEPHO	0	263.15
Totals for 68159							1,334.53
68160	MCGRAW-HILL COMPANIE	DMB	01/05/2012	MEGAN YESKA - ES TEXTBOOKS - ADDTL COPIES NEEDED FOR SOCIAL STUDIES	GENERAL FUND/TEXTBOO 800110002?		214.54
Totals for 68160							214.54
68161	NARENWICH	DMB	01/05/2012	MARCH 1ST & 2ND, 2012 "NATIONAL AT-RISK EDUCATION NETWORK CONFERENCE" @ HOLIDAY INN, STEVENS POINT	GENERAL FUND/DISTRIC	0	180.00
Totals for 68161							180.00
68162	NCS PEARSON INC	DMB	01/05/2012	DEBBIE MARTIN - TESTING SUPPLIES	SPECIAL EDUCATION FU 271100010		197.50
Totals for 68162							197.50
68163	NELCO	DMB	01/05/2012	DIST OFFICE - (500) EACH OF BLANK W2/1099'S AND WINDOW ENVELOPES	GENERAL FUND/GENERAL	0	220.20
Totals for 68163							220.20
68164	PURCHASE POWER	DMB	01/05/2012	12/5/11 - POSTAGE ADDED TO DIST OFFICE POSTAGE MACHINE	GENERAL FUND/POSTAGE	0	1,000.00
Totals for 68164							1,000.00
68165	QUINLAN, DENNIS	DMB	01/05/2012	VARSITY WRESTLING OFFICIAL	GENERAL FUND/PERSONA	0	80.00
Totals for 68165							80.00
68166	SCHROEDER, JAMES	DMB	01/05/2012	VARSITY GIRLS BASKETBALL OFFICIAL	GENERAL FUND/PERSONA	0	68.00
Totals for 68166							68.00
68167	STAEGE, TIMOTHY	DMB	01/05/2012	VARSITY GIRLS BASKETBALL OFFICIAL	GENERAL FUND/PERSONA	0	68.00
Totals for 68167							68.00
68168	STEINGRABER, ANGELA	DMB	01/05/2012	JV GIRLS BASKETBALL OFFICIAL	GENERAL FUND/PERSONA	0	37.50
Totals for 68168							37.50
68169	THEDACARE PHYSICIANS	DMB	01/05/2012	9/27/11 - BUS DRIVER PHYSICAL	GENERAL FUND/PERSONA	0	159.00

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					Totals for 68169		159.00
68170	US CELLULAR	DMB	01/05/2012	DISTRICT CELL PHONES	GENERAL FUND/TELEPHO	0	237.08
					Totals for 68170		237.08
68171	WELCH, TODD	DMB	01/05/2012	8TH GRADE BOYS BASKETBALL OFFICIAL (FILLED IN FOR ANDREW ROLOFF)	COMMUNITY SERVICE FU	0	30.00
					Totals for 68171		30.00
68172	WITTENBERG-BIRNAMWOOD	DMB	01/05/2012	WRESTLING FEE	GENERAL FUND/DISTRIC	0	125.00
					Totals for 68172		125.00
68173	DEY, DOUGLAS	DAWN	01/09/2012	7/8TH GIRLS BASKETBALL OFFICIAL	COMMUNITY SERVICE FU	0	60.00
					Totals for 68173		60.00
68174	MOHR, JAMES	DAWN	01/09/2012	7/8TH GIRLS BASKETBALL OFFICIAL	COMMUNITY SERVICE FU	0	60.00
					Totals for 68174		60.00
68175	NEW LONDON FFA	DAWN	01/09/2012	SANDY CORDES ROOM THAT N.L. FFA PAID FOR - WI FFA'S HALFTIME CONF @ POINT (JAN. 6-7, 2012) (2-MANAWA & 2-N.L. STUDENTS)	GENERAL FUND/EMPLOYE	0	72.00
					Totals for 68175		72.00
68176	BELSON CO.	DAWN	01/10/2012	HS - REPR ADVANCE ADVENGER 2810D - ADJUSTED DECK & INSTALLED BOLT AND WASHERS, DOUBLE NUTTED INSTEAD OF PIN	GENERAL FUND/MAINTEN	0	165.00
					Totals for 68176		165.00
68177	DAYTON, KENNETH	DAWN	01/10/2012	VARSITY BOYS BASKETBALL OFFICIAL	GENERAL FUND/PERSONA	0	68.00
					Totals for 68177		68.00
68178	DEY, DOUGLAS	DAWN	01/10/2012	JV BOYS BASKETBALL OFFICIAL	GENERAL FUND/PERSONA	0	37.50
					Totals for 68178		37.50
68179	DURRANT, PHILLIP	DAWN	01/10/2012	VARSITY BOYS BASKETBALL OFFICIAL	GENERAL FUND/PERSONA	0	68.00
					Totals for 68179		68.00
68180	FOLLETT SOFTWARE CO.	DAWN	01/10/2012	DESTINY SOFTWARE CONVERSION - MIGRATE EXISTING LIBRARY SYSTEM TO FOLLETT FOR STORAGE (HOSTED SERVICE)	GENERAL FUND/COMPUTE 8001100024		2,880.00
68180	FOLLETT SOFTWARE CO.	DAWN	01/10/2012	DESTINY SOFTWARE CONVERSION - MIGRATE EXISTING LIBRARY SYSTEM TO FOLLETT FOR STORAGE (HOSTED SERVICE)	GENERAL FUND/NON-INS 8001100024		999.00
68180	FOLLETT SOFTWARE CO.	DAWN	01/10/2012	CREDIT FOR UNUSED SUPPORT - DESTINY SOFTWARE CONVERSION	GENERAL FUND/COMPUTE 3001100024		-1,240.44
					Totals for 68180		2,638.56
68181	HASS, MARK	DAWN	01/10/2012	JV BOYS BASKETBALL OFFICIAL	GENERAL FUND/PERSONA	0	37.50
					Totals for 68181		37.50
68182	ROLOFF, ANDREW	DAWN	01/10/2012	FRESHMAN BOYS BASKETBALL OFFICIAL	GENERAL FUND/PERSONA	0	37.50
					Totals for 68182		37.50
68183	THE FLOWER POT	DAWN	01/10/2012	PLANT FOR FUNERAL - DELIVERY DATE 12/15/11	GENERAL FUND/PERSONA	0	43.50
68183	THE FLOWER POT	DAWN	01/10/2012	PLANT FOR FUNERAL - DELIVERY DATE 12/21/11	GENERAL FUND/PERSONA	0	30.00
68183	THE FLOWER POT	DAWN	01/10/2012	PLANT FOR FUNERAL - DELIVERY DATE 1/1/2012	GENERAL FUND/PERSONA	0	43.50

CHECK NUMBER	VENDOR	BATCH NUMBER	CHECK DATE	INVOICE DESCRIPTION	ACCOUNT DESCRIPTION	PO NUMBER	AMOUNT
Totals for 68183							117.00
68184	THEDACARE AT WORK	DAWN	01/10/2012	12/27/11 - BUS DRIVER PHYSICAL & TB SKIN TEST	GENERAL FUND/PERSONA	0	88.00
Totals for 68184							88.00
68185	WELCH, TODD	DAWN	01/10/2012	FRESHMAN BOYS BASKETBALL OFFICIAL	GENERAL FUND/PERSONA	0	37.50
Totals for 68185							37.50
68189	ECOLAB INC.	DAWN	01/11/2012	HS KITCHEN - NEW DISH RACKS	FOOD SERVICE FUND/SU	0	137.50
Totals for 68189							137.50
68190	GRAICHEN SANITATION	DAWN	01/11/2012	DECEMBER 2011 - CONTAINER SERVICE	GENERAL FUND/OPERATI	0	755.00
Totals for 68190							755.00
68191	DRATH, RONALD	DAWN	01/11/2012	1/6/12 - VARSITY GIRLS BASKETBALL CLOCK	GENERAL FUND/PERSONA	0	39.00
Totals for 68191							39.00
68192	ZIEMER, NATHANIEL	DAWN	01/11/2012	1/5/12 - VARSITY WRESTLING TICKETS	GENERAL FUND/PERSONA	0	17.00
Totals for 68192							17.00
68193	BUSSE, KEVEN	DAWN	01/12/2012	VARSITY WRESTLING INVITE OFFICIAL	GENERAL FUND/PERSONA	0	150.00
Totals for 68193							150.00
68194	CHASE, THOMAS	DAWN	01/12/2012	JV GIRLS BASKETBALL OFFICIAL	GENERAL FUND/PERSONA	0	37.50
Totals for 68194							37.50
68195	DEY, DOUGLAS	DAWN	01/12/2012	JV GIRLS BASKETBALL OFFICIAL	GENERAL FUND/PERSONA	0	37.50
Totals for 68195							37.50
68196	MURPHY, DAVID	DAWN	01/12/2012	VARSITY WRESTLING INVITE OFFICIAL	GENERAL FUND/PERSONA	0	150.00
Totals for 68196							150.00
68197	SASSE, PETE	DAWN	01/12/2012	VARSITY GIRLS BASKETBALL OFFICIAL	GENERAL FUND/PERSONA	0	68.00
Totals for 68197							68.00
68198	STURTZ, GERALD	DAWN	01/12/2012	VARSITY GIRLS BASKETBALL OFFICIAL	GENERAL FUND/PERSONA	0	68.00
Totals for 68198							68.00
111200053	ALIX, JODI	DAWN	12/27/2011	MILEAGE - 12/16/11 "MAXIMIZE YOUR TOUCH USING IPADS/IPODS" @ CESA6 - JUDY DOUGLAS CAR POOLED	SPECIAL EDUCATION FU	0	55.50
Totals for 111200053							55.50
111200054	BARBER, SHERI	DAWN	12/27/2011	8/12/11 - POSTAGE TO SEND STUDENTS LETTER BEFORE SCHOOL STARTED	GENERAL FUND/POSTAGE	0	32.49
Totals for 111200054							32.49
111200055	BAUER, HELEN	DAWN	12/27/2011	GIFT CARD FOR EXERCISE CLASS - THE STORE	GENERAL FUND/GENERAL	0	95.00
Totals for 111200055							95.00
111200056	BRAUN, DUANE	DAWN	12/27/2011	MILEAGE - 12/14/11 CWC PRINC MTG @ KING; 12/15/11 PICKUP COVER FOR GYM FLOOR @ CLINTONVILLE	GENERAL FUND/EMPLOYE	0	44.96
Totals for 111200056							44.96
111200057	BUSHAW, BRENDA	DAWN	12/27/2011	MILEAGE - 11/10/11 VISIT FOOD SERVICE DEPT @ AMHERST	FOOD SERVICE FUND/EM	0	24.98
Totals for 111200057							24.98
111200058	DOMBROWSKI, EDWARD	DAWN	12/27/2011	MILEAGE - 12/9/11 TO HARBOR FREIGHT, OSHKOSH; TARPS TO	GENERAL FUND/EMPLOYE	0	96.86

CHECK NUMBER	VENDOR	BATCH NUMBER	CHECK DATE	INVOICE DESCRIPTION	ACCOUNT DESCRIPTION	PO NUMBER	AMOUNT
				COVER GYM FLOOR FOR BAND CONCERT			
					Totals for 111200058		96.86
111200059	KELM, CYNTHIA	DAWN	12/27/2011	MILEAGE - 11/18/11 WI CAREER PATHWAYS TRAINING @ FVTC APPLETON	GENERAL FUND/EMPLOYE	0	38.85
111200059	KELM, CYNTHIA	DAWN	12/27/2011	MILEAGE - 12/8/11 FOX VALLEY COUNSELOR ASSOC MTG @ NEENAH	GENERAL FUND/EMPLOYE	0	48.84
					Totals for 111200059		87.69
111200060	KEMPF, TAMMY	DAWN	12/27/2011	11/6/11 - BOOKS FOR STUDENT FROM LEARNING SHOP	SPECIAL EDUCATION FU	0	13.39
111200060	KEMPF, TAMMY	DAWN	12/27/2011	MILEAGE - 11/29/11 NON VIOLENT CRISIS INTERVENTION REFRESHER COURSE @ OSHKOSH	SPECIAL EDUCATION FU	0	55.50
					Totals for 111200060		68.89
111200061	MURSAU, JENNIFER	DAWN	12/27/2011	MILEAGE - (9/16/11 - 12/22/11) TRIPS TO ST PAULS SCHOOL	GENERAL FUND/EMPLOYE	0	56.61
					Totals for 111200061		56.61
111200062	PATERS, COLLEEN	DAWN	12/27/2011	MILEAGE - 11/30/11 GEDO-2 STUDENT TESTING @ APPLETON	GENERAL FUND/EMPLOYE	0	38.85
					Totals for 111200062		38.85
111200063	PATRI, MITCHELL	DAWN	12/27/2011	BUS FUEL - 12/3/11 WRESTLING BUS TO BLACK RIVER FALLS	GENERAL FUND/FUEL-VE	0	40.01
					Totals for 111200063		40.01
111200064	PORTER, SANDRA	DAWN	12/27/2011	MILEAGE - 11/7/11 "NOOKS IN SCHOOLS" @ GREEN BAY; 11/29/11 JVC CAMCORDER AND CASE @ WALMART	GENERAL FUND/EMPLOYE	0	45.95
111200064	PORTER, SANDRA	DAWN	12/27/2011	MILEAGE - 11/7/11 "NOOKS IN SCHOOLS" @ GREEN BAY; 11/29/11 JVC CAMCORDER AND CASE @ WALMART	GENERAL FUND/GENERAL	0	193.00
					Totals for 111200064		242.95
111200065	ROENZ, CHRISTINE	DAWN	12/27/2011	12/13/11 - MATERIALS FOR CHRISTMAS PROGRAM	GENERAL FUND/GENERAL	0	47.55
					Totals for 111200065		47.55
111200066	SHOCKLEY, CATHERINE	DAWN	12/27/2011	MILEAGE - 12/6/11 DPI TRAINING @ MADISON	FOOD SERVICE FUND/EM	0	138.75
					Totals for 111200066		138.75
201100105	HARTFORD INSURANCE C P9		12/15/2011	Payroll accrual	GENERAL FUND/HARTFOR	0	906.66
201100105	HARTFORD INSURANCE C P9		12/15/2011	Payroll accrual	SPECIAL EDUCATION FU	0	696.67
					Totals for 201100105		1,603.33
201100106	INTERNAL REVENUE SER P9		12/15/2011	Payroll accrual	GENERAL FUND/FICA (S	0	173.03
201100106	INTERNAL REVENUE SER P9		12/15/2011	Payroll accrual	SPECIAL EDUCATION FU	0	130.20
201100106	INTERNAL REVENUE SER P9		12/15/2011	Payroll accrual	COMMUNITY SERVICE FU	0	3.50
201100106	INTERNAL REVENUE SER P9		12/15/2011	Payroll accrual	GENERAL FUND/FICA (S	0	59.83
201100106	INTERNAL REVENUE SER P9		12/15/2011	Payroll accrual	SPECIAL EDUCATION FU	0	44.94
201100106	INTERNAL REVENUE SER P9		12/15/2011	Payroll accrual	COMMUNITY SERVICE FU	0	1.21
201100106	INTERNAL REVENUE SER P9		12/15/2011	Payroll accrual	GENERAL FUND/FEDERAL	0	9.00
201100106	INTERNAL REVENUE SER P9		12/15/2011	Payroll accrual	GENERAL FUND/FEDERAL	0	17.76
201100106	INTERNAL REVENUE SER P9		12/15/2011	Payroll accrual	SPECIAL EDUCATION FU	0	213.40
201100106	INTERNAL REVENUE SER P9		12/15/2011	Payroll accrual	COMMUNITY SERVICE FU	0	0.00
201100106	INTERNAL REVENUE SER P9		12/15/2011	Payroll accrual	GENERAL FUND/FICA (S	0	59.83
201100106	INTERNAL REVENUE SER P9		12/15/2011	Payroll accrual	SPECIAL EDUCATION FU	0	44.94
201100106	INTERNAL REVENUE SER P9		12/15/2011	Payroll accrual	COMMUNITY SERVICE FU	0	1.21

CHECK	BATCH	CHECK	INVOICE	ACCOUNT	PO	
NUMBER	VENDOR	NUMBER	DATE	DESCRIPTION	NUMBER	AMOUNT
201100106	INTERNAL REVENUE SER P9	12/15/2011	Payroll accrual	GENERAL FUND/FICA (S	0	255.41
201100106	INTERNAL REVENUE SER P9	12/15/2011	Payroll accrual	SPECIAL EDUCATION FU	0	192.20
201100106	INTERNAL REVENUE SER P9	12/15/2011	Payroll accrual	COMMUNITY SERVICE FU	0	5.18
201100106	INTERNAL REVENUE SER P9	12/15/2011	Payroll accrual	GENERAL FUND/FICA (S	0	5,397.81
201100106	INTERNAL REVENUE SER P9	12/15/2011	Payroll accrual	SPECIAL EDUCATION FU	0	1,241.94
201100106	INTERNAL REVENUE SER P9	12/15/2011	Payroll accrual	FOOD SERVICE FUND/FI	0	245.75
201100106	INTERNAL REVENUE SER P9	12/15/2011	Payroll accrual	EMPLOYEE BENIFIT TRU	0	97.00
201100106	INTERNAL REVENUE SER P9	12/15/2011	Payroll accrual	GENERAL FUND/FICA (S	0	1,863.56
201100106	INTERNAL REVENUE SER P9	12/15/2011	Payroll accrual	SPECIAL EDUCATION FU	0	428.77
201100106	INTERNAL REVENUE SER P9	12/15/2011	Payroll accrual	FOOD SERVICE FUND/FI	0	84.85
201100106	INTERNAL REVENUE SER P9	12/15/2011	Payroll accrual	EMPLOYEE BENIFIT TRU	0	33.49
201100106	INTERNAL REVENUE SER P9	12/15/2011	Payroll accrual	GENERAL FUND/FEDERAL	0	456.55
201100106	INTERNAL REVENUE SER P9	12/15/2011	Payroll accrual	SPECIAL EDUCATION FU	0	31.00
201100106	INTERNAL REVENUE SER P9	12/15/2011	Payroll accrual	EMPLOYEE BENIFIT TRU	0	50.00
201100106	INTERNAL REVENUE SER P9	12/15/2011	Payroll accrual	EMPLOYEE BENIFIT TRU	0	23.09
201100106	INTERNAL REVENUE SER P9	12/15/2011	Payroll accrual	GENERAL FUND/FEDERAL	0	11,989.74
201100106	INTERNAL REVENUE SER P9	12/15/2011	Payroll accrual	SPECIAL EDUCATION FU	0	2,506.95
201100106	INTERNAL REVENUE SER P9	12/15/2011	Payroll accrual	FOOD SERVICE FUND/FE	0	291.66
201100106	INTERNAL REVENUE SER P9	12/15/2011	Payroll accrual	EMPLOYEE BENIFIT TRU	0	82.41
201100106	INTERNAL REVENUE SER P9	12/15/2011	Payroll accrual	GENERAL FUND/FICA (S	0	1,863.56
201100106	INTERNAL REVENUE SER P9	12/15/2011	Payroll accrual	SPECIAL EDUCATION FU	0	428.77
201100106	INTERNAL REVENUE SER P9	12/15/2011	Payroll accrual	FOOD SERVICE FUND/FI	0	84.85
201100106	INTERNAL REVENUE SER P9	12/15/2011	Payroll accrual	EMPLOYEE BENIFIT TRU	0	33.49
201100106	INTERNAL REVENUE SER P9	12/15/2011	Payroll accrual	GENERAL FUND/FICA (S	0	7,968.24
201100106	INTERNAL REVENUE SER P9	12/15/2011	Payroll accrual	SPECIAL EDUCATION FU	0	1,833.34
201100106	INTERNAL REVENUE SER P9	12/15/2011	Payroll accrual	FOOD SERVICE FUND/FI	0	362.74
201100106	INTERNAL REVENUE SER P9	12/15/2011	Payroll accrual	EMPLOYEE BENIFIT TRU	0	143.11
Totals for 201100106						38,754.31
201100107	WEA TAX SHELTERED AN P9	12/15/2011	Payroll accrual	GENERAL FUND/WEA TRU	0	1,728.78
201100107	WEA TAX SHELTERED AN P9	12/15/2011	Payroll accrual	SPECIAL EDUCATION FU	0	500.50
201100107	WEA TAX SHELTERED AN P9	12/15/2011	Payroll accrual	GENERAL FUND/WEA TRU	0	175.00
201100107	WEA TAX SHELTERED AN P9	12/15/2011	Payroll accrual	SPECIAL EDUCATION FU	0	100.00
Totals for 201100107						2,504.28
201100108	WEA MEMBER BENEFIT T P9	12/15/2011	Payroll accrual	GENERAL FUND/WEA TRU	0	289.44
201100108	WEA MEMBER BENEFIT T P9	12/15/2011	Payroll accrual	SPECIAL EDUCATION FU	0	146.33
201100108	WEA MEMBER BENEFIT T P9	12/15/2011	Payroll accrual	GENERAL FUND/WEA TRU	0	63.60
201100108	WEA MEMBER BENEFIT T P9	12/15/2011	Payroll accrual	SPECIAL EDUCATION FU	0	53.33
201100108	WEA MEMBER BENEFIT T P9	12/15/2011	Payroll accrual	GENERAL FUND/WEA TRU	0	415.00
201100108	WEA MEMBER BENEFIT T P9	12/15/2011	Payroll accrual	SPECIAL EDUCATION FU	0	85.00
201100108	WEA MEMBER BENEFIT T P9	12/15/2011	Payroll accrual	GENERAL FUND/WEA TRU	0	9.59
201100108	WEA MEMBER BENEFIT T P9	12/15/2011	Payroll accrual	SPECIAL EDUCATION FU	0	13.09
Totals for 201100108						1,075.38
201100109	WISCONSIN DEPT OF RE R9	12/15/2011	Payroll accrual	SPECIAL EDUCATION FU	0	367.13
Totals for 201100109						367.13
201100110	WISCONSIN DEPT OF RE P9	12/15/2011	Payroll accrual	GENERAL FUND/STATE I	0	30.46
201100110	WISCONSIN DEPT OF RE P9	12/15/2011	Payroll accrual	SPECIAL EDUCATION FU	0	128.63
201100110	WISCONSIN DEPT OF RE P9	12/15/2011	Payroll accrual	COMMUNITY SERVICE FU	0	0.00
201100110	WISCONSIN DEPT OF RE P9	12/15/2011	Payroll accrual	GENERAL FUND/STATE I	0	10.00
201100110	WISCONSIN DEPT OF RE P9	12/15/2011	Payroll accrual	SPECIAL EDUCATION FU	0	30.00
201100110	WISCONSIN DEPT OF RE P9	12/15/2011	Payroll accrual	GENERAL FUND/STATE I	0	6,572.29
201100110	WISCONSIN DEPT OF RE P9	12/15/2011	Payroll accrual	SPECIAL EDUCATION FU	0	1,315.39
201100110	WISCONSIN DEPT OF RE P9	12/15/2011	Payroll accrual	FOOD SERVICE FUND/ST	0	175.36
201100110	WISCONSIN DEPT OF RE P9	12/15/2011	Payroll accrual	EMPLOYEE BENIFIT TRU	0	25.11
Totals for 201100110						8,287.24
201100111	WISCONSIN RETIREMENT R9	12/15/2011	Payroll accrual	GENERAL FUND/WI RETI	0	91.83
201100111	WISCONSIN RETIREMENT R9	12/15/2011	Payroll accrual	SPECIAL EDUCATION FU	0	171.68

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NUMBER	VENDOR	NUMBER	DATE	DESCRIPTION	NUMBER	AMOUNT
201100111	WISCONSIN RETIREMENT R9	12/15/2011	Payroll accrual	COMMUNITY SERVICE FU	0	3.09
201100111	WISCONSIN RETIREMENT R9	12/15/2011	Payroll accrual	GENERAL FUND/WI RETI	0	91.83
201100111	WISCONSIN RETIREMENT R9	12/15/2011	Payroll accrual	SPECIAL EDUCATION FU	0	171.68
201100111	WISCONSIN RETIREMENT R9	12/15/2011	Payroll accrual	COMMUNITY SERVICE FU	0	3.09
201100111	WISCONSIN RETIREMENT R9	12/15/2011	Payroll accrual	GENERAL FUND/WI RETI	0	7,584.73
201100111	WISCONSIN RETIREMENT R9	12/15/2011	Payroll accrual	SPECIAL EDUCATION FU	0	1,581.57
201100111	WISCONSIN RETIREMENT R9	12/15/2011	Payroll accrual	FOOD SERVICE FUND/WI	0	332.86
201100111	WISCONSIN RETIREMENT R9	12/15/2011	Payroll accrual	GENERAL FUND/WI RETI	0	7,584.73
201100111	WISCONSIN RETIREMENT R9	12/15/2011	Payroll accrual	SPECIAL EDUCATION FU	0	1,581.57
201100111	WISCONSIN RETIREMENT R9	12/15/2011	Payroll accrual	FOOD SERVICE FUND/WI	0	332.86
Totals for 201100111						19,531.52
201100112	HARTFORD INSURANCE C P9	12/23/2011	Payroll accrual	GENERAL FUND/HARTFOR	0	906.66
201100112	HARTFORD INSURANCE C P9	12/23/2011	Payroll accrual	SPECIAL EDUCATION FU	0	696.67
Totals for 201100112						1,603.33
201100113	INTERNAL REVENUE SER P9	12/23/2011	Payroll accrual	GENERAL FUND/FICA (S	0	5,515.67
201100113	INTERNAL REVENUE SER P9	12/23/2011	Payroll accrual	SPECIAL EDUCATION FU	0	1,266.32
201100113	INTERNAL REVENUE SER P9	12/23/2011	Payroll accrual	FOOD SERVICE FUND/FI	0	302.03
201100113	INTERNAL REVENUE SER P9	12/23/2011	Payroll accrual	COMMUNITY SERVICE FU	0	10.92
201100113	INTERNAL REVENUE SER P9	12/23/2011	Payroll accrual	EMPLOYEE BENIFIT TRU	0	96.99
201100113	INTERNAL REVENUE SER P9	12/23/2011	Payroll accrual	GENERAL FUND/FICA (S	0	131.68
201100113	INTERNAL REVENUE SER P9	12/23/2011	Payroll accrual	SPECIAL EDUCATION FU	0	44.73
201100113	INTERNAL REVENUE SER P9	12/23/2011	Payroll accrual	COMMUNITY SERVICE FU	0	2.60
201100113	INTERNAL REVENUE SER P9	12/23/2011	Payroll accrual	GENERAL FUND/FICA (S	0	1,904.25
201100113	INTERNAL REVENUE SER P9	12/23/2011	Payroll accrual	SPECIAL EDUCATION FU	0	437.20
201100113	INTERNAL REVENUE SER P9	12/23/2011	Payroll accrual	FOOD SERVICE FUND/FI	0	104.27
201100113	INTERNAL REVENUE SER P9	12/23/2011	Payroll accrual	COMMUNITY SERVICE FU	0	3.74
201100113	INTERNAL REVENUE SER P9	12/23/2011	Payroll accrual	EMPLOYEE BENIFIT TRU	0	33.50
201100113	INTERNAL REVENUE SER P9	12/23/2011	Payroll accrual	GENERAL FUND/FEDERAL	0	456.55
201100113	INTERNAL REVENUE SER P9	12/23/2011	Payroll accrual	SPECIAL EDUCATION FU	0	36.00
201100113	INTERNAL REVENUE SER P9	12/23/2011	Payroll accrual	EMPLOYEE BENIFIT TRU	0	50.00
201100113	INTERNAL REVENUE SER P9	12/23/2011	Payroll accrual	EMPLOYEE BENIFIT TRU	0	23.09
201100113	INTERNAL REVENUE SER P9	12/23/2011	Payroll accrual	GENERAL FUND/FEDERAL	0	12,279.23
201100113	INTERNAL REVENUE SER P9	12/23/2011	Payroll accrual	SPECIAL EDUCATION FU	0	2,485.45
201100113	INTERNAL REVENUE SER P9	12/23/2011	Payroll accrual	FOOD SERVICE FUND/FE	0	357.79
201100113	INTERNAL REVENUE SER P9	12/23/2011	Payroll accrual	COMMUNITY SERVICE FU	0	8.29
201100113	INTERNAL REVENUE SER P9	12/23/2011	Payroll accrual	EMPLOYEE BENIFIT TRU	0	82.77
201100113	INTERNAL REVENUE SER P9	12/23/2011	Payroll accrual	GENERAL FUND/FICA (S	0	1,904.25
201100113	INTERNAL REVENUE SER P9	12/23/2011	Payroll accrual	SPECIAL EDUCATION FU	0	437.20
201100113	INTERNAL REVENUE SER P9	12/23/2011	Payroll accrual	FOOD SERVICE FUND/FI	0	104.27
201100113	INTERNAL REVENUE SER P9	12/23/2011	Payroll accrual	COMMUNITY SERVICE FU	0	3.74
201100113	INTERNAL REVENUE SER P9	12/23/2011	Payroll accrual	EMPLOYEE BENIFIT TRU	0	33.50
201100113	INTERNAL REVENUE SER P9	12/23/2011	Payroll accrual	GENERAL FUND/FICA (S	0	8,142.24
201100113	INTERNAL REVENUE SER P9	12/23/2011	Payroll accrual	SPECIAL EDUCATION FU	0	1,869.34
201100113	INTERNAL REVENUE SER P9	12/23/2011	Payroll accrual	FOOD SERVICE FUND/FI	0	445.85
201100113	INTERNAL REVENUE SER P9	12/23/2011	Payroll accrual	COMMUNITY SERVICE FU	0	16.09
201100113	INTERNAL REVENUE SER P9	12/23/2011	Payroll accrual	EMPLOYEE BENIFIT TRU	0	143.11
201100113	INTERNAL REVENUE SER P9	12/23/2011	Payroll accrual	GENERAL FUND/FICA (S	0	45.51
201100113	INTERNAL REVENUE SER P9	12/23/2011	Payroll accrual	SPECIAL EDUCATION FU	0	15.44
201100113	INTERNAL REVENUE SER P9	12/23/2011	Payroll accrual	COMMUNITY SERVICE FU	0	0.90
201100113	INTERNAL REVENUE SER P9	12/23/2011	Payroll accrual	GENERAL FUND/FICA (S	0	194.37
201100113	INTERNAL REVENUE SER P9	12/23/2011	Payroll accrual	SPECIAL EDUCATION FU	0	66.03
201100113	INTERNAL REVENUE SER P9	12/23/2011	Payroll accrual	COMMUNITY SERVICE FU	0	3.84
201100113	INTERNAL REVENUE SER P9	12/23/2011	Payroll accrual	GENERAL FUND/FICA (S	0	45.51
201100113	INTERNAL REVENUE SER P9	12/23/2011	Payroll accrual	SPECIAL EDUCATION FU	0	15.44
201100113	INTERNAL REVENUE SER P9	12/23/2011	Payroll accrual	COMMUNITY SERVICE FU	0	0.90
201100113	INTERNAL REVENUE SER P9	12/23/2011	Payroll accrual	GENERAL FUND/FEDERAL	0	9.00

CHECK		BATCH	CHECK	INVOICE		ACCOUNT	PO	
NUMBER	VENDOR	NUMBER	DATE	DESCRIPTION		DESCRIPTION	NUMBER	AMOUNT
201100113	INTERNAL REVENUE SER	P9	12/23/2011	Payroll	accrual	SPECIAL EDUCATION FU	0	5.00
201100113	INTERNAL REVENUE SER	P9	12/23/2011	Payroll	accrual	GENERAL FUND/FEDERAL	0	49.98
201100113	INTERNAL REVENUE SER	P9	12/23/2011	Payroll	accrual	SPECIAL EDUCATION FU	0	38.22
201100113	INTERNAL REVENUE SER	P9	12/23/2011	Payroll	accrual	COMMUNITY SERVICE FU	0	0.00
Totals for 201100113								39,222.80
201100114	WEA TAX SHELTERED AN	P9	12/23/2011	Payroll	accrual	GENERAL FUND/WEA TRU	0	175.00
201100114	WEA TAX SHELTERED AN	P9	12/23/2011	Payroll	accrual	SPECIAL EDUCATION FU	0	100.00
201100114	WEA TAX SHELTERED AN	P9	12/23/2011	Payroll	accrual	GENERAL FUND/WEA TRU	0	1,728.78
201100114	WEA TAX SHELTERED AN	P9	12/23/2011	Payroll	accrual	SPECIAL EDUCATION FU	0	500.50
Totals for 201100114								2,504.28
201100115	WEA MEMBER BENEFIT T	P9	12/23/2011	Payroll	accrual	GENERAL FUND/WEA TRU	0	63.60
201100115	WEA MEMBER BENEFIT T	P9	12/23/2011	Payroll	accrual	SPECIAL EDUCATION FU	0	53.33
201100115	WEA MEMBER BENEFIT T	P9	12/23/2011	Payroll	accrual	GENERAL FUND/WEA TRU	0	415.00
201100115	WEA MEMBER BENEFIT T	P9	12/23/2011	Payroll	accrual	SPECIAL EDUCATION FU	0	85.00
201100115	WEA MEMBER BENEFIT T	P9	12/23/2011	Payroll	accrual	GENERAL FUND/WEA TRU	0	9.59
201100115	WEA MEMBER BENEFIT T	P9	12/23/2011	Payroll	accrual	SPECIAL EDUCATION FU	0	13.09
201100115	WEA MEMBER BENEFIT T	P9	12/23/2011	Payroll	accrual	GENERAL FUND/WEA TRU	0	289.44
201100115	WEA MEMBER BENEFIT T	P9	12/23/2011	Payroll	accrual	SPECIAL EDUCATION FU	0	146.33
Totals for 201100115								1,075.38
201100116	WISCONSIN DEPT OF RE	R9	12/23/2011	Payroll	accrual	SPECIAL EDUCATION FU	0	381.17
Totals for 201100116								381.17
201100117	WISCONSIN DEPT OF RE	P9	12/23/2011	Payroll	accrual	GENERAL FUND/STATE I	0	10.00
201100117	WISCONSIN DEPT OF RE	P9	12/23/2011	Payroll	accrual	SPECIAL EDUCATION FU	0	35.00
201100117	WISCONSIN DEPT OF RE	P9	12/23/2011	Payroll	accrual	GENERAL FUND/STATE I	0	6,721.75
201100117	WISCONSIN DEPT OF RE	P9	12/23/2011	Payroll	accrual	SPECIAL EDUCATION FU	0	1,307.84
201100117	WISCONSIN DEPT OF RE	P9	12/23/2011	Payroll	accrual	FOOD SERVICE FUND/ST	0	228.15
201100117	WISCONSIN DEPT OF RE	P9	12/23/2011	Payroll	accrual	COMMUNITY SERVICE FU	0	4.22
201100117	WISCONSIN DEPT OF RE	P9	12/23/2011	Payroll	accrual	EMPLOYEE BENIFIT TRU	0	25.43
201100117	WISCONSIN DEPT OF RE	P9	12/23/2011	Payroll	accrual	GENERAL FUND/STATE I	0	32.63
201100117	WISCONSIN DEPT OF RE	P9	12/23/2011	Payroll	accrual	SPECIAL EDUCATION FU	0	23.53
201100117	WISCONSIN DEPT OF RE	P9	12/23/2011	Payroll	accrual	COMMUNITY SERVICE FU	0	0.00
Totals for 201100117								8,388.55
201100118	WISCONSIN RETIREMENT	R9	12/23/2011	Payroll	accrual	GENERAL FUND/WI RETI	0	84.89
201100118	WISCONSIN RETIREMENT	R9	12/23/2011	Payroll	accrual	SPECIAL EDUCATION FU	0	55.97
201100118	WISCONSIN RETIREMENT	R9	12/23/2011	Payroll	accrual	COMMUNITY SERVICE FU	0	3.60
201100118	WISCONSIN RETIREMENT	R9	12/23/2011	Payroll	accrual	GENERAL FUND/WI RETI	0	84.89
201100118	WISCONSIN RETIREMENT	R9	12/23/2011	Payroll	accrual	SPECIAL EDUCATION FU	0	55.97
201100118	WISCONSIN RETIREMENT	R9	12/23/2011	Payroll	accrual	COMMUNITY SERVICE FU	0	3.60
201100118	WISCONSIN RETIREMENT	R9	12/23/2011	Payroll	accrual	GENERAL FUND/WI RETI	0	7,714.21
201100118	WISCONSIN RETIREMENT	R9	12/23/2011	Payroll	accrual	SPECIAL EDUCATION FU	0	1,687.96
201100118	WISCONSIN RETIREMENT	R9	12/23/2011	Payroll	accrual	FOOD SERVICE FUND/WI	0	382.58
201100118	WISCONSIN RETIREMENT	R9	12/23/2011	Payroll	accrual	COMMUNITY SERVICE FU	0	5.93
201100118	WISCONSIN RETIREMENT	R9	12/23/2011	Payroll	accrual	GENERAL FUND/WI RETI	0	7,714.21
201100118	WISCONSIN RETIREMENT	R9	12/23/2011	Payroll	accrual	SPECIAL EDUCATION FU	0	1,687.96
201100118	WISCONSIN RETIREMENT	R9	12/23/2011	Payroll	accrual	FOOD SERVICE FUND/WI	0	382.58
201100118	WISCONSIN RETIREMENT	R9	12/23/2011	Payroll	accrual	COMMUNITY SERVICE FU	0	5.93
Totals for 201100118								19,870.28
201100120	EMPLOYEE BENEFITS CO	DMB	12/31/2011	AUTO DEBIT TO EBC FOR: (MED \$4,211.96) WITH EFFECTIVE DATE 12/8/11		GENERAL FUND/FLEX PL	0	4,211.96
201100120	EMPLOYEE BENEFITS CO	DMB	12/31/2011	AUTO DEBIT TO EBC FOR: (DEP \$100 AND MED \$870.46) WITH EFFECTIVE DATE 12/22/11		GENERAL FUND/FLEX PL	0	970.46
201100120	EMPLOYEE BENEFITS CO	DMB	12/31/2011	AUTO DEBIT TO EBC FOR: (DEP \$100 AND MED \$544.70) WITH EFFECTIVE DATE 12/29/11		GENERAL FUND/FLEX PL	0	644.70

CHECK NUMBER	VENDOR	BATCH NUMBER	CHECK DATE	INVOICE DESCRIPTION	ACCOUNT DESCRIPTION	PO NUMBER	AMOUNT
201100120	EMPLOYEE BENEFITS CO	DMB	12/31/2011	AUTO DEBIT TO EBC FOR: (10/11 MED \$439.76) AND (11/12 MED \$165.53) WITH EFFECTIVE DATE 12/1/11	GENERAL FUND/FLEX PL	0	439.76
201100120	EMPLOYEE BENEFITS CO	DMB	12/31/2011	AUTO DEBIT TO EBC FOR: (10/11 MED \$439.76) AND (11/12 MED \$165.53) WITH EFFECTIVE DATE 12/1/11	GENERAL FUND/FLEX PL	0	165.53
201100120	EMPLOYEE BENEFITS CO	DMB	12/31/2011	AUTO DEBIT TO EBC FOR: (DEP \$500 AND MED \$2,175) WITH EFFECTIVE DATE 12/15/11	GENERAL FUND/FLEX PL	0	2,675.00
Totals for 201100120							9,107.41
201100121	DELTA DENTAL OF WISC	DMB	12/28/2011	JAN 2012 - VISION PREMIUM	GENERAL FUND/VISION	0	645.23
201100121	DELTA DENTAL OF WISC	DMB	12/28/2011	DEC 2011 - DENTAL PREMIUMS	EMPLOYEE BENEFIT TRU	0	29.96
201100121	DELTA DENTAL OF WISC	DMB	12/28/2011	DEC 2011 - DENTAL PREMIUMS	GENERAL FUND/SELF FU	0	261.08
201100121	DELTA DENTAL OF WISC	DMB	12/28/2011	DENTAL CLAIMS (12/1/11 - 1/4/12)	EMPLOYEE BENEFIT TRU	0	1,216.00
201100121	DELTA DENTAL OF WISC	DMB	12/28/2011	DENTAL CLAIMS (12/1/11 - 1/4/12)	GENERAL FUND/SELF FU	0	7,942.01
Totals for 201100121							10,094.28
201100122	AUXIANT	DMB	12/29/2011	DEC 2011 - HEALTH PREMIUMS	EMPLOYEE BENEFIT TRU	0	2,507.78
201100122	AUXIANT	DMB	12/29/2011	DEC 2011 - HEALTH PREMIUMS	GENERAL FUND/SELF FU	0	22,348.76
201100122	AUXIANT	DMB	12/29/2011	HEALTH CLAIMS (11/28/11 - 12/27/11)	EMPLOYEE BENEFIT TRU	0	2,559.14
201100122	AUXIANT	DMB	12/29/2011	HEALTH CLAIMS (11/28/11 - 12/27/11)	GENERAL FUND/SELF FU	0	31,646.83
201100122	AUXIANT	DMB	12/29/2011	RX CLAIMS (11/28/11 - 12/27/11)	EMPLOYEE BENEFIT TRU	0	587.82
201100122	AUXIANT	DMB	12/29/2011	RX CLAIMS (11/28/11 - 12/27/11)	GENERAL FUND/SELF FU	0	14,559.54
Totals for 201100122							74,209.87
201100123	HEALTH PAYMENT SYSTE	DMB	12/30/2011	HEALTH CLAIMS (12/1/11 - 12/30/11)	EMPLOYEE BENEFIT TRU	0	1,384.73
201100123	HEALTH PAYMENT SYSTE	DMB	12/30/2011	HEALTH CLAIMS (12/1/11 - 12/30/11)	GENERAL FUND/SELF FU	0	19,274.91
Totals for 201100123							20,659.64
201100124	BMO MASTERCARD	DAWN	12/28/2011	DEC 2011 - MASTERCARD PAYMENT	GENERAL FUND/GENERAL	0	72.59
201100124	BMO MASTERCARD	DAWN	12/28/2011	DEC 2011 - MASTERCARD PAYMENT	GENERAL FUND/SELF FU	0	614.85
201100124	BMO MASTERCARD	DAWN	12/28/2011	DEC 2011 - MASTERCARD PAYMENT	GENERAL FUND/DISTRIC	0	160.00
201100124	BMO MASTERCARD	DAWN	12/28/2011	DEC 2011 - MASTERCARD PAYMENT	GENERAL FUND/DISTRIC	0	960.00
201100124	BMO MASTERCARD	DAWN	12/28/2011	DEC 2011 - MASTERCARD PAYMENT	COMMUNITY SERVICE FU	0	594.21
201100124	BMO MASTERCARD	DAWN	12/28/2011	DEC 2011 - MASTERCARD PAYMENT	GENERAL FUND/GENERAL	0	23.95
201100124	BMO MASTERCARD	DAWN	12/28/2011	DEC 2011 - MASTERCARD PAYMENT	GENERAL FUND/GENERAL	0	-11.86
201100124	BMO MASTERCARD	DAWN	12/28/2011	DEC 2011 - MASTERCARD PAYMENT	SPECIAL EDUCATION FU	0	215.17
Totals for 201100124							2,628.91
Totals for checks							345,650.11

* See ATTACHED DETAIL *

VEN-KEY	VENDOR NAME	INVOICE #	PO NUMBER	BATCH	BANK	DESCRIPTION	LQ	S	INV DATE	DUE DATE	C	NET AMOUNT
		DISCOUNT DESCRIPTION			DISC AMT	ADJUSTMENT DESCRIPTION			ADJ AMT	CHECK NBR		INVOICE AMOUNT
REF	CATALOG	DESCRIPTION					LQ		QTY			LINE AMOUNT
CREDITCA001	BMO MASTERCARD	DEC11-MASTERCARD	0	DAWN	BNK0	DEC 2011 - MASTERCARD PAYMENT	H		12/28/2011	12/28/2011	W	\$2,628.91
										201100124		\$2,628.91
10		DUANE BRAUN - RUNNERS FOR HS GYM FLOOR - FLEET FARM							1.00			\$72.59
20		BRIAN ADESSO - VISA GIFT CARDS FOR HEALTH ASSESSMENT INCENTIVES - WALGREENS							1.00			\$614.85
30		SCHOOL BOARD CONVENTION - (6) BOARD MEMBERS & ED (JAN. 18-20, 2012) "CREATING NEW POSSIBILITIES" @ FRONTIER AIRLINES CENTER, MILWAUKEE - WASB							1.00			\$1,120.00
40		JOE ISHAM - 7/8TH BASKETBALL EQUIPMENT - ANTHEM SPORTS							1.00			\$594.21
50		MEGAN YESKA - PLANT FOR CHRIS ROENZ - THE FLOWER POT							1.00			\$23.95
60		MEGAN YESKA - CREDIT FOR TAX CHARGED - SEARS							1.00			\$-11.86
80		MEGAN YESKA - SUPPLIES FOR IPADS - ITUNES.COM							1.00			\$215.17
TOTAL NUMBER OF HISTORY INVOICES:							1					\$2,628.91
										1 WIRE TRAN CHECK INVOICES		\$2,628.91
TOTAL INVOICES:							1					\$2,628.91
BANK TOTALS:			BANK	BANK ACCOUNT #		INVOICE AMOUNT			NET AMOUNT			
			BNK0	** A 711100		\$2,628.91			\$2,628.91			

LIQUIDATION STATUS (LQ) CODE LEGEND:

L = LIQUIDATION PENDING C = CLOSED PO/NOT RECEIVING
P = PARTIAL LIQUIDATION F = FULL LIQUIDATION
BLANK = NO LIQUIDATION

***** End of report *****

VEN-KEY	VENDOR NAME	INVOICE #	PO NUMBER	BATCH	BANK	DESCRIPTION	LQ	S	INV DATE	DUE DATE	C	NET AMOUNT
		DISCOUNT DESCRIPTION			DISC AMT	ADJUSTMENT DESCRIPTION			ADJ AMT	CHECK NBR		INVOICE AMOUNT
REF	CATALOG	DESCRIPTION					LQ		QTY			LINE AMOUNT
CREDITCA001	BMO MASTERCARD	NOV11-MASTERCARD	0	DAWN	BNK0	NOV 2011 - MASTERCARD PAYMENT	H		11/29/2011	11/29/2011	W	\$4,414.95
										201100104		\$4,414.95
10		MITCH - (1) PROMETHEAN BOARD FOR HS - CDW-G							1.00			\$1,247.00
20		DUANE - (2) BOOKS - SAGE PUBLICATIONS INC							1.00			\$62.85
30		JENN KRUEGER - (1) IPEVO POINT 2 VIEW USB DOCUMENT CAMERA - IPEVO.COM							1.00			\$69.00
40		DUANE - CLOSED SCHOOL - (2) THERMOMETERS & EPOXY GLUE - FLEET FARM							1.00			\$18.93
50		HOLLY BAUER - (1) INSANITY DVD SET - BEACH BODY.COM							1.00			\$152.76
60		SANDY PORTER - BOOK ORDER - AMAZON.COM							1.00			\$292.53
90		12/2/11 - ED, BRAUN, YESKA, FIELD, GAST, HAHN - "2011 EDUCATOR EFFECTIVENESS & COMPENSATION SEMINAR" @ MADISON (RCVD \$75 REFUND FOR LUNCHES BILLED)							1.00			\$705.00
100		JEREMY HANSON - (5) GATORADE 32 OZ. SQUEEZE BOTTLES (6-PACK) - GATORADE ONLINE STORE							1.00			\$69.15
110		DIST OFFICE - 11/4/11 - POSTAGE TO MAIL CERTIFIED LETTERS TO MUNICIPALITIES - MANAWA POST OFFICE							1.00			\$50.31
130		DIST OFFICE - (3) 2011/2012 WI SCHOOL DIRECTORY - DPI PUBLICATION SALES							1.00			\$78.00
140		11/3/11- (2) ROOMS FOR (MITCH & JOE / MISSY & JENN) WHILE ATTENDING "MIDWEST GOGGLE SUMMIT" @ WI DELLS - WILDERNESS HOTEL (\$99/EACH)							1.00			\$198.00
150		NOV 3-4, 2011 (MITCH, JOE, MISSY, & JENN) "MIDWEST GOGGLE SUMMIT" @ WI DELLS (\$250 EACH) - CESA 5							1.00			\$1,000.00
180		MITCH PATRI - BATTERIES FOR SERVERS - BATTERIES PLUS							1.00			\$180.00

* Detail for November payment *

VEN-KEY	VENDOR NAME	INVOICE #	PO NUMBER	BATCH	BANK	DESCRIPTION	LQ	S	INV DATE	DUE DATE	C	NET AMOUNT
		DISCOUNT DESCRIPTION			DISC AMT	ADJUSTMENT DESCRIPTION			ADJ AMT	CHECK NBR		INVOICE AMOUNT
REF	CATALOG	DESCRIPTION					LQ		QTY			LINE AMOUNT
CREDITCA001	BMO MASTERCARD	NOV11-MASTERCARD		*****CONTINUED*****								
220		11/3/11 - MEAL FOR (4) STAFF WHILE							1.00			\$64.00
		ATTENDING "MIDWEST GOOGLE SUMMIT"										
		(MITCH, JOE, MISSY & JENN) FAMOUS										
		DAVES, WI DELLS										
240		MEGAN - RECHARGABLE FLASHLIGHTS FOR ES							1.00			\$227.42
		- SEARS										
TOTAL NUMBER OF HISTORY INVOICES:							1					\$4,414.95
									1	WIRE TRAN CHECK INVOICES		\$4,414.95
TOTAL INVOICES:							1					\$4,414.95
BANK TOTALS:												
	BANK		BANK ACCOUNT #							INVOICE AMOUNT		NET AMOUNT
	BNK0		** A		711100					\$4,414.95		\$4,414.95

LIQUIDATION STATUS (LQ) CODE LEGEND:

L = LIQUIDATION PENDING C = CLOSED PO/NOT RECEIVING

P = PARTIAL LIQUIDATION F = FULL LIQUIDATION

BLANK = NO LIQUIDATION

***** End of report *****

Name	Reference	Trans Date	Description	Post Date	Amount
FIRST STATE BANK OF	RETIREE MONTHLY INS	12/02/2011	DEC 2011 - RETIREE MONTHLY INSURANCE	12/02/2011	3,557.56
			Totals for 16356		3,557.56
DEPT OF PUBLIC INSTR	DPI AIDS REGISTER	12/05/2011	EQUILIZATION AIDS	12/31/2011	1,004,325.00
DEPT OF PUBLIC INSTR	DPI AIDS REGISTER	12/05/2011	SPECIAL ADJUSTMENT AID	12/31/2011	82,368.00
			Totals for 16358		1,086,693.00
DISTRICT WIDE	FOOD SERVICE	12/05/2011	FOOD SERVICE \$	12/31/2011	2,360.95
			Totals for 16361		2,360.95
SCHOOL DISTRICT WEYA	WEYAUWEGA- DEC 2011	12/05/2011	DEC 2011 - BUSINESS MANAGER - SALARY/BEN	12/31/2011	5,903.80
			Totals for 16362		5,903.80
LITTLE WOLF HIGH SCH	GBB GAME ADMISSIONS	12/08/2011	12/5/11 - GIRLS BASKETBALL GAME	12/31/2011	93.00
			Totals for 16363		93.00
DISTRICT WIDE	FOOD SERVICE	12/09/2011	FOOD SERVICE \$	12/31/2011	2,646.05
			Totals for 16364		2,646.05
DEPT OF PUBLIC INSTR	DPI AIDS REGISTER	12/12/2011	OCT 2011 - BREAKFAST AID	12/31/2011	1,670.15
DEPT OF PUBLIC INSTR	DPI AIDS REGISTER	12/12/2011	OCT 2011 - LUNCH AID	12/31/2011	11,921.53
DEPT OF PUBLIC INSTR	DPI AIDS REGISTER	12/12/2011	OCT 2011 - MILK AID	12/31/2011	31.14
			Totals for 16359		13,622.82
MISC	TRAYS-METHODIST CHUR	12/12/2011	(1) SLEEVE 250 CT 2# PAPER TRAYS (FOR ME	12/31/2011	6.00
			Totals for 16365		6.00
SACRED HEART PARISH	SACRED HEART-DONATIO	12/12/2011	DONATION - USE OF HS BUILDING FOR HOLIDA	12/31/2011	100.00
			Totals for 16366		100.00
FOOD SERVICE	FOOD REBATES	12/12/2011	FOOD SERVICE - REBATES	12/31/2011	190.00
			Totals for 16367		190.00
ST PAUL LUTHERAN SCH	ST PAUL BUS TRIP	12/14/2011	10/12/11 BUS TRIP: PUMPKIN PATCH @ CUFF'	12/31/2011	68.50
			Totals for 16368		68.50
AUXIANT	AUXIANT - FLU SHOTS	12/14/2011	10/24/11 - FLU SHOTS	12/31/2011	864.00
			Totals for 16369		864.00
DISTRICT WIDE	FOOD SERVICE	12/14/2011	FOOD SERVICE \$	12/31/2011	3,023.35
			Totals for 16370		3,023.35
LITTLE WOLF HIGH SCH	WRESTLING ADMISSIONS	12/14/2011	12/8/11 WRESTLING MEET	12/31/2011	109.00
LITTLE WOLF HIGH SCH	BBB ADMISSIONS	12/14/2011	12/13/11 - BOYS BASKETBALL GAME	12/31/2011	189.00
			Totals for 16371		298.00
DEPT OF PUBLIC INSTR	DPI AIDS REGISTER	12/19/2011	SPEC ED & SCHOOL AGE PARENTS AID	12/31/2011	41,974.00
			Totals for 16360		41,974.00
SLG BENEFITS & INSUR	SLG - REFUND	12/19/2011	REFUND - CLAIMS OVER DEDUCTIBLE	12/31/2011	2,509.38
			Totals for 16372		2,509.38
DISTRICT WIDE	FOOD SERVICE	12/20/2011	FOOD SERVICE \$	12/31/2011	3,171.00
			Totals for 16373		3,171.00
LITTLE WOLF HIGH SCH	BBB ADMISSIONS	12/20/2011	12/16/11 - BOYS BASKETBALL GAME	12/31/2011	270.00
			Totals for 16374		270.00
PACKER CITY INTERNAT	REFUND FOR BUS #7	12/21/2011	REFUND FOR BUS #7 - REPR WORK ON BRAKES	12/31/2011	414.00
			Totals for 16375		414.00
PARK 'N SHOP	PARK'N SHOP	12/21/2011	OCT 2011 - FUEL DISCOUNT	12/31/2011	78.76
PARK 'N SHOP	PARK'N SHOP	12/21/2011	OCT 2011 - FUEL DISCOUNT	12/31/2011	15.86
			Totals for 16376		94.62
C.E.S.A. #6	CESA6 - 10/11 PYMT	12/21/2011	10/11 CATEGORICAL EEN AID - 1ST PYMT	12/31/2011	1,404.42
			Totals for 16377		1,404.42
SCHOOL DISTRICT WEYA	WEGA - NURSE PYMT	12/23/2011	11/12 FINAL NURSE PYMT - CONTRACTED SERV	12/31/2011	4,568.26
SCHOOL DISTRICT WEYA	WEGA - JANUARY 2012	12/23/2011	JAN 2012 - BUSINESS MANAGER - SALARY/BEN	12/31/2011	5,903.80
			Totals for 16378		10,472.06
DISTRICT WIDE	FOOD SERVICE	12/23/2011	FOOD SERVICE \$	12/31/2011	2,380.15
			Totals for 16379		2,380.15
FOOD SERVICE	FOOD SERVICE E-FUNDS	12/31/2011	DEC 2011 - FOOD SERVICE E-FUNDS	12/31/2011	415.00

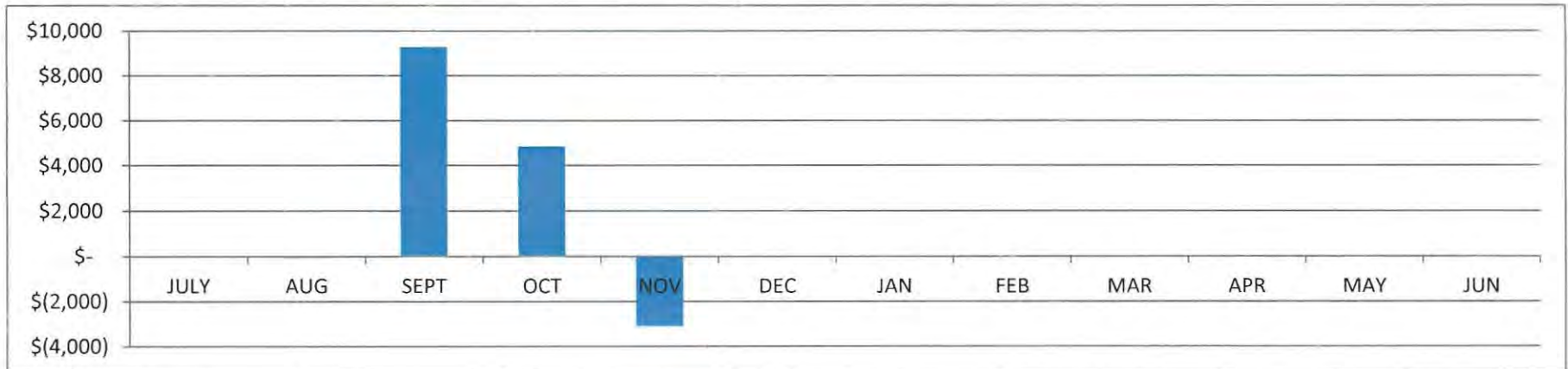
Total for Cash Receipts:

\$1,182,531.66

**SCHOOL DISTRICT OF MANAWA
MONTHLY BUDGET UPDATE
GENERAL FUND 10
AS OF DECEMBER 31 2011**

	2011-2012		MONTH		YEAR		BUDGET
	BUDGET		TO-DATE		TO-DATE		BALANCE
<u>REVENUES</u>							
OPERATING TRANSFER IN	\$	-	\$	-	\$	-	\$ -
LOCAL SOURCES	\$	2,670,724	\$	2,622,821	\$	2,658,484	\$ (12,240)
INTERDISTRICT PAYMENTS	\$	270,770	\$	16,376	\$	52,878	\$ (217,892)
INTERMEDIATE REVENUE	\$	4,500	\$	-	\$	-	\$ (4,500)
STATE REVENUE	\$	4,842,776	\$	1,086,693	\$	1,861,283	\$ (2,981,493)
FEDERAL REVENUE	\$	337,627	\$	-	\$	700	\$ (336,927)
SALE OR LOSS OF ASSETS	\$	1,000	\$	-	\$	3,180	\$ 2,180
OTHER REVENUE	\$	25,000	\$	-	\$	170,567	\$ 145,567
<hr/>							
TOTAL REVENUES	\$	8,152,397	\$	3,725,890	\$	4,747,092	\$ (3,405,305)
<u>EXPENDITURES</u>							
UNDIFFERENTIATED CURR.	\$	2,032,895	\$	209,464	\$	683,623	\$ 1,349,272
REGULAR CURRICULUM	\$	1,456,462	\$	161,493	\$	498,516	\$ 957,946
VOCATIONAL CURRICULUM	\$	168,513	\$	18,249	\$	59,200	\$ 109,313
PHYSICAL CURRICULUM	\$	152,534	\$	14,833	\$	46,560	\$ 105,974
CO-CURRICULAR	\$	207,230	\$	16,649	\$	73,624	\$ 133,606
PUPIL SERVICES	\$	251,034	\$	32,169	\$	92,905	\$ 158,129
INSTRUCTIONAL STAFF SERV	\$	170,730	\$	19,683	\$	63,450	\$ 107,280
GENERAL ADMINISTRATION	\$	270,290	\$	29,024	\$	136,109	\$ 134,181
BUILDING ADMINISTRATION	\$	345,055	\$	40,672	\$	143,771	\$ 201,284
BUSINESS ADMINISTRATION	\$	1,369,733	\$	118,146	\$	511,318	\$ 858,415
CENTRAL SERVICES	\$	222,965	\$	12,721	\$	96,586	\$ 126,379
INSURANCE & JUDGMENTS	\$	146,600	\$	1,176	\$	260,103	\$ (113,503)
DEBT SERVICES	\$	363					\$ 363
OTHER SUPPORT SERVICES	\$	4,200	\$	356	\$	2,210	\$ 1,991
INTERFUND TRANSFERS	\$	665,095					\$ 665,095
GENERAL TUITION PAYMENTS	\$	408,635	\$	1,828	\$	21,647	\$ 386,988
ADJUSTMENTS							
<hr/>							
TOTAL EXPENDITURES	\$	7,872,334	\$	676,464	\$	2,689,621	\$ 5,182,713
NET TOTALS	\$	280,063			\$	2,057,471	

**SCHOOL DISTRICT OF MANAWA
YTD LUNCH REPORT
AS OF NOVEMBER 30, 2011**



Expenses	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
SALARY			\$ 11,475	\$ 6,581	\$ 11,741	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
BENEFIT			\$ 1,594	\$ 902	\$ 1,601	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
OTHER			\$ 2,669	\$ 20	\$ 3,814	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FOOD		\$ 53	\$ 4,759	\$ 17,106	\$ 12,086	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ -	\$ 53	\$ 20,496	\$ 24,609	\$ 29,241	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Revenues

BREAKFAST			\$ 387	\$ 425	\$ 4,399	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
LUNCH			\$ 11,506	\$ 10,301	\$ 759	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
MILK			\$ 921	\$ 425	\$ 9,644	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
ALA-CART			\$ 5,434	\$ 4,682	\$ 358	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
DUE FROM FED			\$ 11,533	\$ 13,623	\$ 10,977							
TOTAL			\$ 29,781	\$ 29,454	\$ 26,137	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

NET	\$ -	\$ (53)	\$ 9,285	\$ 4,845	\$ (3,104)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
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Gain/(Loss)	\$ 10,973
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January 3, 2012

5d Communication
Rec: 1/6/12
(7a)

Dear Members of the Board of Education,

It was brought to our attention by Mr. Dombrowski at our staff meeting on December 13, 2011 that there is a budget revision. We were told that the money needed to be used this year, and that he was open to suggestions for its use. Although it was recommended the money not be used for personnel, we believe a literacy interventionist is desperately needed. We would like you to reconsider this option since literacy continues to be our school-wide focus. It is often suggested that we use STEP volunteers to fill this void. Even though these volunteers are helpful, they are not trained interventionists, and should not be considered a replacement for a licensed teacher.

Prior to this school year, the Manawa School District had three literacy/reading teachers. In the 2011-2012 school year, this has been reduced to one. Please keep in mind that this one position continues to service St. Paul's daily. As experienced and qualified teachers, we have noticed a decline in some students' literacy performance without the extra support that was provided on a regular basis.

In the past, these literacy specialists were able to pull students out, work in small groups, and help within the classroom itself to improve and reinforce literacy skills on a regular basis. The use of these professionals would benefit our transition into the RtI model.

Our district qualifies for School-wide Title I by having over 40% free and reduced lunch. Unfortunately, this is often reflective of the support given to the children in their homes. We are asking that the district seriously consider providing us with the staffing required to meet these needs for the remainder of this school year, and sincerely consider reinstating this valuable position for the next budget year. The students of Manawa need to be immersed with the skills needed to read and be successful during the school day. This is especially important for those children that don't get assistance at home.

Listed below are the negative impacts we have noticed already this year:

- 48 % return of monthly reading logs for November (our school-wide goal is 80% return)
- Reading scores on unit tests have declined
- No longer pull-out for 5K students that need to work on important/basic foundational skills
- No longer able to offer daily pull-out of 2nd grade ROFAH (guided reading)
- No longer able to offer SOAR to Success for 2nd grade classrooms 4 days a week
- No longer able to offer SOAR to Success pull-out for 3rd and 4th grade students on a regular basis
- Literacy Coach is not available to help in grade levels that currently have only two classrooms (2nd, 4th, & 5th)

The full impact of this lost position is yet to be seen through WCKE testing and STAR testing results. We fear the impact could be significant as the students move through the grade levels. We feel that it is our professional obligation to bring this to your attention. We urge you to truly consider using the available funds to do what is best for the students of the Manawa School District and bring back a valued position, a literacy interventionist.

Sincerely,

Carrie Bierach
Jeanne Miller
Sandha Porter
Michelle Poppy
Lona Sexton
Roseanne Sanderford
Jolynn Hollman
Kathy Hord
Melissa Tassone
Jodi Alex
Geri Mursau
Chris Hansen
Shen Burke

Bd
Communications

7b



December 14, 2011

Ed Dombrowski, Administrator
Manawa School District
800 Beech Street
Manawa, WI 54949

Dear Mr. Dombrowski:

On December 5, 2011 the Kohl Teacher Fellowship/Excellence Scholarship Evaluation Committee met at CESA 6 to evaluate 79 Student Excellence Scholarship applications and 45 Teacher Fellowship applications that had been submitted to our office for review. The committee consisted of a Parent Consultant, Teacher, Administrator, Director of Special Education, Social Worker, Newspaper Reporter, Program Support Teacher, AODA, Technology Specialists and the Career & Technical Education Coordinator. Their job was to select 20 student and 20 teacher applications to send on to state competition.

The following teachers and students have been forwarded to the state selection committee. This committee will make their selections on January 31 and February 1, 2012 and the Kohl Foundation will announce fellowship/scholarship recipients in early March.

STUDENT EXCELLENCE SCHOLARSHIP PROGRAM

Olivia E. Koehn
Taylor N. Remington

Congratulations to your finalists and also to your district. We wish them good luck at the state competition.

Sincerely,

A handwritten signature in black ink that reads "Tania Kilpatrick".

Tania Kilpatrick
Kohl Scholarship/Fellowship Coordinator

TK:dp

cc: Duane Braun, Principal – Little Wolf High School

10. 2.1.1.

Proposed Early Release Dates for 2012-2013 School Year:

Sept. 12, 2012

Oct. 10, 2012

Nov. 14, 2012

Dec. 12, 2012

Jan. 9, 2013

Feb. 13, 2013

Mar. 13, 2013

April 10, 2013

Little Wolf High School Block Schedule - A Description:

The block schedule at Little Wolf High School will operate on a very simple basis. The day is broken up into four 86 minute blocks with a 45 minute lunch. There is a 10 minute break between blocks 1 and 2 and also between blocks 3 and 4. Time is allowed between Block 2 and Block 3 to allow for band to operate on a year round basis without conflicting with other coursework. (See chart below).

Master Schedule

	Time
Block 1	7:50-9:16
Block 2	9:19-10:45
Jr High Lunch	10:48-11:34
7/8 Band or R/E	11:37-12:18
Sr. High R/E/Band	10:48-11:34
Sr. High Lunch	11:37-12:18
Block 3	12:21-1:47
Block 4	1:50-3:16

The schedule structure until this year has remained unchanged since its inception which would be an indicator in and of itself of the need for change. Obviously the content that is covered in a 45 minute daily period over the course of the year is now covered in a semester. Students attend only 4 – 5 class periods per day as opposed to 7 or 8. There are no study halls as homework practice time is built within the block itself. However, the schedule does reflect an E/R time which allows students not in band to get either remediation or enrichment in either math or reading. This schedule allows a student to earn up to 9 credits each school year. Our traditional schedule allowed for 7 or 8 credits in the past.

The objectives of the program are varied: 1) To broaden educational opportunities for students. 2) To improve the quality of instruction. 3) To promote student success by focusing on fewer classes at one time. 4) To reduce interruptions to the instructional day. 5) To limit the number of opportunities for disruptive behavior to occur.

SEMESTER ONE							SEMESTER TWO							
	Teacher	Block 1 7:50 – 9:16	Block 2 9:19 –10:45	Lunch/E & R 10:48-12:18	Block 3 12:21-1:47	Block 4 1:50-3:16	Block 1 7:50 – 9:16	Block 2 9:19 –10:45	Lunch/E & R 10:48-12:18	Block 3 12:21-1:47	Block 4 1:50-3:16			
English	Roenz, Jim	CAPP English	Eng. 11 - AS		PREP	English 10	English 9	English 10		PREP	English 10			
			Eng. 11 -AS		English 9					English 9				
	Konkol, Tracy	American Lit.	Jr English		PREP	English 9	English 12	PREP		English 12	CAPP Literature			
			Jr English		College Prep					Writt. Comm.				
Math	Isham, Joe	Beg. Alg.	Beg. Alg.		Int. Alg.	Geometry	Beg. Alg.	Geometry		Trade Math	Physics & Adv. Physics			
		PREP					PREP				Trade Math			
	Hanson, Jackie	Adv. Alg.	Adv. Alg.		Calculus	Statistics	Adv. Math	Adv. Math		Calculus	Trade Math			
					PREP					PREP				
Social Studies	Huettnr, Shannon	World History	Senior Studies		Psychology	Senior Studies	World History	Psychology		Senior Studies	AP US History			
					PREP			PREP						
	Hericks, Nick	US History	US History		PREP	8 th SS	Sociology - 3	Economics		Geography	8 th SS			
					Sociology	8 th SS		PREP			8 th SS			
Science	Celske, Carey	Human Bio	Biology 2	PREP	Physical Science	Human Bio	Biology	Biology	PREP	Physical Science	Biology			
	O'Brien, Carmen	PREP	7 th Science		7 th Science	8 th Science	PREP	7 th Science		7 th Science	8 th Science			
		AP Chemistry	7 th Science		Chemistry 1	8 th Science	AP Chem	7 th Science		Chemistry 1	8 th Science			
Spanish	Celske, Ellen	Spanish 1	CAPP Spanish	PREP	Spanish 3	Spanish 2	7 th Span Elec	Spanish 1	PREP	Spanish Cultures	Spanish 2			
			8 th Span Elec											
	Krause, Jill	PE Elective	Phy Ed 1 - 1	7 th Study Hall	8 th Phy Ed	Adapt. PE	PE Elective	Personal Fitness		PREP	8 th Phy Ed	Adapt PE		
			Phy Ed 1 - 2		7 th Phy Ed						7 th Phy Ed	PREP	7 th Phy Ed	PREP
Hanson, Jeremy	Personal Fitness	Health - 1	PREP			Personal Fitness	PE Elective	PREP						
		Health - 2												
Art	Zabler, Nancy	7 th - Art	PREP		3-D Art	Photography & Graphic Arts	7 th Art Elective		Fiber Arts		3-D Art	2-D Art		
		8 th - Art	Fiber Arts				8 th Art Elective		PREP					
	Cordes, Sandy	7 th Ag	Leadership			Wildlife	PREP	7 th Ag Elective	Plants & Animals		Animal Science	PREP		
		8 th Ag					8 th Ag Elective	Foods				Work Study		
Peterson, John	7 th Tech	Woods 1		Metals 1		Intro to Tech	7 th Tech Elec	Metals 2	Woods 2	Intro to Tech				
	8 th Tech					PREP	8 th Tech Elec			PREP				
Comp	Krueger, Jen	Web Design		Digital Editing		PREP	Micro Apps	Int. Alg.		Web 2.0 & Emerging Tech		PREP	Micro Apps	
				7 th SS		Google APPS						Google APPS		
	Patri, Mitch		7 th SS											
			7 th SS											
Mus/c	Trepasso, Linda	Chorus 1		Lunch	8 th Gen Mus**	Chorus 2	Chorus 1			8 th Gen Mus**	Chorus 2			
				7/8 Choir*	7 th Gen Mus**					7 th Gen Mus**				
	Eklund, Tracy		PREP/Lunch	9-12 Band			PREP/Lunch	9-12 Band						
				7/8 Band*				7/8 Band *						
Business		7 th Comp	Marketing		PREP	Accounting 1	Business & Office Practices	Accounting 2		PREP	Business Law & Management			
		8 th Comp			Publications					Publications				

*= Student will remain in music classrooms on non-performance days for study hall purposes

**= Meets every other day for a semester

	1	2	3	4			5	6	7	8	
Jr. High Schedule	7:50 – 8:32	8:35-9:16	9:19-10:00	10:03-10:45	10:48-11:33		11:33-12:18	12:21 – 1:02	1:05 – 1:47	1:50 – 2:31	2:34 - 3:16
Gast, Jackie	8 th Lang	7 th Lang	8 th Lang	8 th Reading	LUNCH		PREP	7 th Language	8 th Reading	7 th Reading	7 th Language
Bortie, Jeff	AD	7 th Math	8 th Math	8 th Math	LUNCH		PREP	7 th Math Enrich	AD	7 th Math	7 th Math
Other 7 th Grade Teacher	8 th Math Enrich	7 th Math Enrichment	7 th Reading	7 th Math Enrichment	LUNCH		8 th Gr Study Hall	PREP	7 th Study Skills**	7 th Social Studies	7 th Reading
Eck, Mary	GEDO	GEDO	GEDO	Beg Alg -9 th Math Enrichment	LUNCH		PREP	Phoenix	8 th Math Enrichment	Phoenix	Phoenix

**= Meets every other day for a semester

*** Elective classes are offered as semester courses. Each student is to pick two courses per semester; students taking Spanish in 7th grade are required to take Spanish in 8th grade to earn a credit of Spanish 1 pending BOE approval.

Independent Courses:

- Animation & Game Design
- Independent Art
-

PROPOSED NEW COURSE OFFERINGS 2012-2013

Welding and Metal Fabrication - 1 Credit

Would seek FVTC Transcribed Credit

Students learn the basics in welding (Arc, Mig, Tig, Flux-Core and Oxy-Acetylene) and metal fabrication (sheet metal and heavy metals). Safe work habits, blueprint reading and career opportunities are also components of the course. Students will learn problem solving skills and the importance a strong work ethic as it relates to today's workforce. Students will incorporate modern technology with traditional methods to produce metal products. Students will design and fabricate products individually and as part of a team.

There will be a \$15 cost for materials required for projects retained by the student.

Pre-requisite: Intro. To Tech Ed

Sophomore/Junior/Senior

CAPP American Literature 214 - advanced junior/senior elective

1 Credit

This course is a study of American literature from the Civil War to 1950. Various American novelists, poets, and short story writers will be studied in depth including Dickinson, Cather, Twain, Hemingway, Fitzgerald, Frost, Steinbeck, Faulkner, and writers of the Harlem Renaissance. In addition to exams, four or more large writing assignments will be required and will constitute at least half of the grade for this class. Students taking CAPP American Literature 214 may earn three college credits from UW-Oshkosh and cost is to be determined annually.

LWHS Prerequisites: Successful completion of CAPP English 101 with credit earned. UW-Oshkosh Pre-requisite: 3.25 cumulative GPA OR ACT of 24 and top 50% OR upper 25% of class

CAPP Spanish – advanced junior/senior elective

1 credit

In conjunction with UW Oshkosh, eligibility for college credit is based on the following UW Oshkosh Pre-requisite: 3.25 GPA OR ACT of 24 and top 50% OR upper 25% of class. Successful completion of the course with at least a B- may earn up to 12 college credits.

Pre-requisite: Spanish 3 or 4 and with consent of instructor

Spanish Cultures –
1 credit

This course will explore the culture of Spanish speaking countries through film, music, dance, food, art and current events. As opposed to the traditional Spanish class progress (1-1V), the focus will change from vocabulary/verb conjugation to an interactive approach to cultural appreciation.

Pre-requisite: Spanish 1

Fee: \$15 materials

Google Apps
1 credit

This course is designed to expose students to the world of Good Apps for Education. As Web 2.0 tools continue to grown and expand in nature, the ability to collaborate online becomes more and more important. Students will explore how Google Apps can facilitate this collaborative environment. This course will cover, but is not limited to, the following Good Apps: Gmail, Docs, Calendar, Sites, Maps, Picasa, Picnic and more. No matter what your future career path may be, a solid knowledge base in Good Apps will be a valuable skill set to obtain and use in your future.

Pre-Requisite: Grades 9-12

AP US History
1 credit

The AP program in US History is designed to provide students with the analytic skills and factual knowledge necessary to deal critically with the problems and materials in US History. The program prepares students for intermediate and advanced college courses by making demands upon them equivalent to those made by full-year introductory college courses. Students should learn to assess historical materials, their relevance to a given interpretive problem, their reliability, and their importance and to weight the evidence and interpretations presented in historical scholarship. An AP US History course should thus develop the skills necessary to arrive at conclusions on the basis of an informed judgment and to present reasons and evidence clearly and persuasively in essay format.

Pre-Requisite: Grade of B or better in American History; 10th – 12th grade.

Statistics

1 credit

This course is recommended for seniors who are college bound and want an introduction to statistics which may be beneficial for business, psychology, and education majors. *Check your field of study before taking this course.* This course will serve as an introduction to statistics and their applications. Students will be introduced to statistical concepts of averages, sampling, standard deviation, central tendencies, tables and other related topics.

Pre-Requisite: Algebra 2

2-D Art - Applications: Life Skills, College Prep & Tech Prep

1 credit

Students will explore a variety of drawing and painting mediums, such as ebony pencil, colored pencil, oil pastels, chalk pastels, pen and ink, marker, acrylic, tempera, watercolor, oils, enamels, fabric paints, etc. Students may also explore some basic printmaking techniques, such as crappypas monoprints, rubbings and stamping. As skills such as understanding value, perspective, color theory, etc. (other elements and principals of design) are such an important part of any creative/artistic/design/graphics field, it is highly recommended that students take this class as a basic part of their artistic education, and a precursor or companion to other art/graphics/production classes. 2-D art students will explore art history as related to the medium, study artists and terminology relevant to the projects, emulate certain artist's styles, as well as develop their own style. Students will also learn display/framing skills to enhance their 2-D artwork, and work on their ability to measure and use art related math.

Prerequisite – none

Grade 9-12

Cost - \$25

3-D Art A- (Pottery, Sculpture and Paper Emphasis) Applications: Life Skills, College Prep & Tech Prep

1 Credit

Students will learn to use and practice their skills at the potters wheel, as well as hand-building with clay. Projects will include creating 3-dimensional artworks in clay, paper mache, plaster, wood, polymer clay, and other sculptural materials. Students will also explore the possibilities of paper, producing hand-made paper, using paper pulp to create 3-dimensional objects, creating manipulated paper sculptures (folding, cutting, scoring paper), paper collages, marbled paper, quilling, pop-ups designs, and bookbinding. Students will combine their math and measuring skills with their art and creative skills to produce these crafts, and will also learn art terminology, art history and explore artists and styles relevant to the projects, and be able to report/critique them.

Prerequisite – none

Grade 9-12

Cost - \$25

3-D Art B- (Jewelry, Glass and Metal Emphasis) Applications: Life Skills, College Prep & Tech Prep
1 Credit

This class is for the more serious art student, and requires good fine motor skills as well as patience and a healthy respect for the materials used. The student will have the opportunity to experience the use of more sophisticated art materials, concepts and techniques. Projects may include lost wax casting (creation of sterling silver jewelry using a wax model), metal fabrication and manipulation, cabochon stone setting, enameling, a variety beadwork such as single needle and double needle beading, beadweaving, beading with wire, jewelry made with a variety of materials, copper foiled stained glass, glass mosaics and candleholders, and etched glass, wire sculptures, concrete stepping stones, etc. Students will be using sterling silver to make rings, cut copper with jeweler's saws, and cut glass for suncatchers, etc. (Students will need safety glasses)

Grade 9-12 (prefer the maturity of 11-12 for these specialized skills, but will accept mature younger students)

Restrictions - patience and fine motor skills needed, need safety glasses

Cost - \$45

Graphic Arts & Photography - Applications: Life Skills, College Prep & Tech Prep
1 Credit

Students will learn graphic art design and development using technology, mostly the programs Photoshop and Illustrator on the computer. Students will learn to enhance digital images, and include/manipulate those images on the computer in graphics design projects. Projects will include packaging design, calligraphy/text design, creation of print media (posters, flyers, ads, business cards, stationary, etc). Students will learn basic printmaking skills to provide insight and understanding of modern-day printing techniques. Students may explore a variety of printmaking mediums, such as intaglio, wood cuts, e-z cuts, silk screening, embossing, stamping, sunprints, etc. Students will also study artists and terminology relevant to the projects and styles. This class is also an introduction to darkroom photography, students will learn to take pictures as well as learn to develop black and white film in the darkroom, frame and mount the finished photographs. Pinhole cameras, photographic terminology and art history will also be explored. Please note: One project requires the student to develop a roll of color film at a commercial printer (Walmart, Walgreens, etc.) at their expense) The art department has some cameras for loan, but students are encouraged to use their own camera if possible. (Goodwill is a great place to find 35 mm cameras. They can be either single lens reflex cameras, or "point and shoot" 35 mm cameras.) Other photo projects will be explored, such as photo montages, photo mosaics, 3-D photos, sunprints, etc. (Note: the instructor is not a fix-it person of cameras - please make sure your camera is in working order, has fresh batteries, and read the manual for your camera to understand its operations.)

Grade 9-12

Cost - \$35

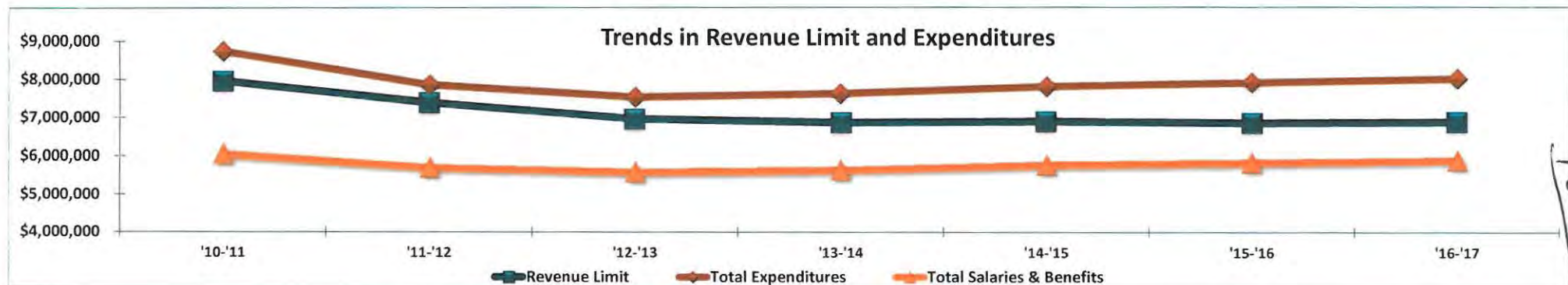
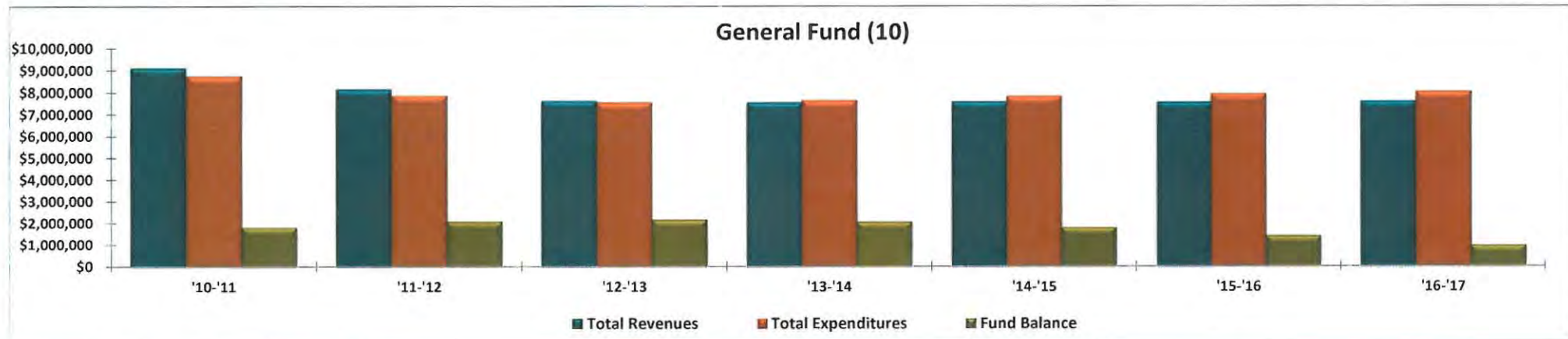
School District of Manawa

Fund 39 levy retired

Forecast Model Scenario:

Current Scenario

	'10-'11	'11-'12	'12-'13	'13-'14	'14-'15	'15-'16	'16-'17
Enrollment Growth:	-3.48%	1.47%	-1.30%	0.17%	0.20%	0.18%	0.18%
Per Pupil Increase:	\$200	(\$517.00)	\$50	\$0	\$0	\$0	\$0
Equalized Valuation Growth:	3.75%	-2.07%	0.00%	0.00%	0.00%	0.00%	0.00%
Fund 10 Revenues	\$9,109,619	\$8,152,397	\$7,626,347	\$7,547,890	\$7,587,430	\$7,563,980	\$7,604,252
Fund 10 Expenditures	\$8,750,395	\$7,872,334	\$7,555,580	\$7,651,020	\$7,843,874	\$7,946,196	\$8,052,159
Surplus (Deficit)	\$359,224	\$280,063	\$70,767	(\$103,130)	(\$256,444)	(\$382,216)	(\$447,907)
Fund Balance	\$1,808,275	\$2,088,338	\$2,159,105	\$2,055,976	\$1,799,532	\$1,417,316	\$969,409
Fund Balance as % of Expenditures	20.67%	26.53%	28.58%	26.87%	22.94%	17.84%	12.04%
Total Tax Rate per \$1,000 Equalized Valuation	\$10.80	\$10.75	\$10.97	\$11.07	\$8.25	\$8.62	\$8.61
Non-Recurring Referendum \$	\$195,000	\$195,000	\$0	\$0	\$0	\$0	\$0
Recurring Referendum \$	\$0	\$0	\$0	\$0	\$0	\$0	\$0



Other Post Employment Benefits (OPEB) Benefit

Every two to three years the district must complete an actuarial study to determine what the outstanding liability of the benefit is. This benefit was ended on 9/30/2011. I was asked to figure out what the cost of a retiree would be if the board allowed the individuals on the "bubble" would be granted access to the benefit. Through my research I utilized Manal Rizek an actuarial from Key Benefits. You have three pages that follow this document that I will explain briefly here.

Page 1: Amortization of OPEB benefit that ended on 9/30/2011

Item 3. Total liability outstanding

Item 5. C. This is the total amount needed to fully fund the liability in 8 years

Page 2: Amortization of Stipend benefit that ended on 9/30/2011

Item 3. Total liability outstanding

Item 5. C. This is the total amount needed to fully fund the liability in 8 years

If you added both Item 5. C. together you would have an **annual budgeted amount of \$86,002** which is currently in the budget.

Page 3: This is a table of the implicit rate subsidy* as of July 1, 2010.

An Example of the cost of one of those 6 retirees (assume retiree 59 years old family plan):

Benefit: \$500 per month 7 years

Implicit Rate \$608.10

Total Cost: $\$500 + \$608.10 = \$1,108.10$ (per month) $\times 12 = \$13,297.20$ (per year)

* Definition of Implicit Rate Subsidy:

The implicit rate is an inherent subsidy of retiree healthcare costs by active employee healthcare costs when healthcare premiums paid by retirees and actives are the same.

The true healthcare costs for retirees are, on average, greater than active employees' healthcare costs. Thus, if both subgroups pay the same per-capita premium for their benefits, retirees are paying less than they would if their premiums were calculated solely based on retiree-only expected healthcare costs. With an implicit rate subsidy, the active employee premiums are subsidizing the retiree premiums, and that subsidization creates a liability that needs to be recognized.

Retiree OPEB Table D - Level \$ Amortization

School District of Manawa

Determination of 2010 - 2011 Plan Year Annual Required Contribution (ARC)

Total Incurred Retirees' OPEB Liability

1.	Normal cost	
	a. Beginning of year	\$0
	b. With interest to end of year	0
2.	Expected payroll for 2010 - 2011 plan year	n/a
3.	Unfunded actuarial accrued liability	133,648
4.	8 year amortization of unfunded actuarial accrued liability as a level dollar open method	
	a. Dollars	21,098
	b. Percent of payroll	n/a
5.	Annual required contribution (ARC)	
	a. Normal cost	0
	b. Amortization	21,098
	c. Total contribution [a + b]	\$21,098

Retiree Stipend Table D - Level \$ Amortization

School District of Manawa

Determination of 2010-2011 Fiscal Year Annual Required Contribution (ARC)

Total Incurred Retirees' Non-OPEB Liability

1.	Normal cost	
	a. Beginning of year	\$0
	b. With interest to end of year	0
2.	Expected payroll for 2010-2011 fiscal year	n/a
3.	Unfunded actuarial accrued liability	411,138
4.	8 year amortization of unfunded actuarial accrued liability as a level dollar open method	
	a. Dollars	64,904
	b. Percent of payroll	n/a
5.	Annual required contribution (ARC)	
	a. Normal cost	0
	b. Amortization	64,904
	c. Total contribution [a + b]	\$64,904

School District of Manawa
Calculation of Implicit Rate Subsidy as of July 1, 2010

Actual Premiums	Single	Family
	789.94	1,787.24

Age	Age Adjusted Premiums		Implicit Rate Subsidy	
	Single	Family	Single	Family
55	959.14	2,170.06	169.20	382.82
56	983.12	2,224.32	193.18	437.08
57	1,007.70	2,279.92	217.76	492.68
58	1,032.89	2,336.92	242.95	549.68
59	1,058.72	2,395.34	268.78	608.10
60	1,085.18	2,455.23	295.24	667.99
61	1,112.31	2,516.61	322.37	729.37
62	1,140.12	2,579.52	350.18	792.28
63	1,168.62	2,644.01	378.68	856.77
64	1,197.84	2,710.11	407.90	922.87

Age adjusted premiums are based upon the average age of the plan participant (47.14) and the assumption that health care costs increase by 2.5% per year independent of medical trend

Note: In future years, simply increase the monthly implicit rate subsidy amounts shown above by the actual increases in premium costs.

11.b.

School District of Manawa

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Wellness Policy

The School District of Manawa is committed to providing school environments that promote and protect children's health, well-being and ability to learn by supporting healthy eating, physical activity, and a healthy school environment. Therefore, it is the policy of the School District of Manawa that:

- I. The school district will engage students, parents, teachers, board members, food service professionals, health professionals, and other interested community members in developing, implementing, monitoring, and reviewing the district-wide nutrition and physical activity policy and procedures.
 - i. All students in grades Pre-K through 12 will have opportunity, support and encouragement to be physically active on a regular basis.
- II. The School District of Manawa supports and promotes a healthy school nutrition environment, which includes the following:
 - i. Quality school meals with an emphasis on nutrient-dense foods
 - ii. Other healthy food choices
 - iii. Pleasant eating experience
 - iv. Marketing health and nutrition within the community
 - v. Adherence to the District Nutrition Guidelines (refer to District Nutrition Guidelines in procedures)
- III. Schools will offer nutrition and physical education to foster lifelong habits of healthy eating and physical activity. Incorporating the teaching of healthy lifestyle habits will be encouraged across the curriculum spectrum.
- IV. The School District of Manawa assures that guidelines for reimbursable school meals shall not be less restrictive than regulations and guidance issued by the Wisconsin Department of Public Instruction (which complies with regulations mandated by the U.S. Secretary of Agriculture)
- V. The district's Wellness Policy Committee has developed action plans to include goals, strategies, person(s) responsible for implementation and measurements of implementation. The plan outlines interventions for nutrition education, physical activity, actions to maintain and foster a healthy school environment, and other school-based activities that are designed to promote student, staff, and community wellness. ~~The annual review of this policy will be transferred to the school/community Manawa Cares committee. This group, comprised of community and school representatives, will evaluate and revise the policy, procedures and action plans as necessary.~~

Legal Ref: Child Nutrition and WIC Reauthorization Act of 2004 (Public Law 108-265)

Cross Ref: 458-Rule, Wellness Guidelines
458 Exhibit, Wellness Action Plan, Wellness Resources

Revised: January 9, 2005 April 5, 2006 May 26, 2006

Approved: July 24, 2006

12d.

SCHOOL DISTRICT OF MANAWA
SUPPORT STAFF APPOINTMENT

TO: Marie Gorman

Date: January 4, 2012

The Board of Education has authorized the following appointment on your behalf for the 2011-2012 school year starting 1/3/2012 and ending on or about 6/7/2012:

<u>POSITION</u>	<u>WAGE</u>	<u>BENEFIT</u>
Part-Time Aide	\$12.65 / hour	WRS if qualified

If you accept this appointment, please **SIGN AND RETURN BOTH COPIES** to the District Office by **January 4, 2012**. If you have any questions regarding the above, please feel free to discuss them with the District Administrator.

I accept the assignment(s) as noted above.

(Signatures)


Employee

FOR THE BOARD:

President

Clerk

Treasurer

12d.

SCHOOL DISTRICT OF MANAWA
SUPPORT STAFF APPOINTMENT

TO: Tori Wepner

Date: January 4, 2012

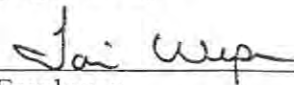
The Board of Education has authorized the following appointment on your behalf for the 2011-2012 school year starting 1/3/2012 and ending on or about 6/7/2012:

<u>POSITION</u>	<u>WAGE</u>	<u>BENEFIT</u>
Part-Time Aide	\$12.65 / hour	WRS if qualified

If you accept this appointment, please **SIGN AND RETURN BOTH COPIES** to the District Office by **January 4, 2012**. If you have any questions regarding the above, please feel free to discuss them with the District Administrator.

I accept the assignment(s) as noted above.

(Signatures)



Employee

FOR THE BOARD:

President

Clerk

Treasurer

12g.

1 **WISCONSIN ASSOCIATION OF SCHOOL BOARDS, INC.**
2 Madison, Wisconsin
3 November 18, 2011

4
5 **REPORT TO THE MEMBERSHIP ON 2012 RESOLUTIONS**

6 WASB Policy & Resolutions Committee
7 Patrick Sherman, Genoa City J2 School Board, Chair

8
9
10 ***Resolution 12-01: Low-Cost Internet Access***

11 Create: The WASB supports cooperative efforts to provide low-cost Internet access services to
12 schools and libraries. The WASB further supports allowing schools and libraries to select the
13 broadband and Internet providers of their choice from both the private and public sectors based
14 on factors such as, but not limited to, cost and quality of service.

15
16 Rationale:

17 The committee advanced this resolution to allow the membership to decide whether it wants to
18 establish a policy that supports allowing districts to be able to continue to receive the lowest cost
19 Internet access and other broadband service whether provided by non-profit cooperatives or
20 private vendors.

21
22
23 ***Resolution 12-02: Sparsity Aid***

24 Create 2.16 (a): The WASB supports providing sparsity aid based on enrollment size and
25 population density (students per square mile), without regard to the percentage of the district's
26 enrollment that is eligible for free- and reduced- price lunch, provided that, if any formula
27 changes are made, additional funding should be provided to maintain sparsity aid payments to
28 districts that are currently eligible.

29
30 Rationale:

31 The committee advanced this resolution to allow the membership to decide whether it wants to
32 express support for providing sparsity aid to small rural districts based on enrollment size and
33 population density factors rather than the percentage of their enrollment that is eligible for free-
34 and reduced- price lunch.

35
36
37 ***Resolution 12-03: Increase Revenue Limits Aligned to CPI***

38 Create: The WASB supports legislation to increase per pupil revenue limits statewide by a
39 dollar amount aligned to the percentage increase, if any, in CPI-U as identified in 2011
40 Wisconsin Act 10 for purposes of bargaining changes in total base wages for represented
41 positions, applied to the statewide average revenue limit authority per pupil.

42
43 Rationale:

44 If unions are recertified pursuant to Act 10, boards must collectively bargain over the increase in
45 total base wages up to the increase in the consumer price index (CPI). The committee advanced
46 this resolution to allow the membership to decide whether it supports legislation to increase per
47 pupil revenue limits by a dollar amount aligned to the percentage increase, if any, in CPI-U as
48 identified in Act 10 for purposes of bargaining changes in total base wages for represented
49 positions, applied to the statewide average revenue limit authority per pupil.

Resolution 12-04: Modification of Revenue Limits—Special Education Costs

Amend 2.41(q) Modification of Revenue Limits: The WASB supports allowing all the annual increase in a public school district's prior fiscal year expenditures for special education not funded by state categorical aid and federal aid to be exempt from revenue limits.

Rationale:

The committee advanced this resolution to allow the membership to decide whether it wants to modify the existing policy resolution to allow the increase in amount of special education costs that are not covered by state categorical aid and federal aid each year to be exempt from revenue limits.

Resolution 12-05: Modification of Revenue Limits—Pupil Transportation Costs

Amend 2.41 (r): The WASB supports allowing districts to levy taxes outside of revenue limits for per-pupil expenditures for transportation above the state average per-pupil expenditure for transportation as well as for increases in fuel and utility costs and costs for energy conservation efforts, including those which involve capital maintenance.

Rationale:

2009 Wisconsin Act 28, the 2009-11 biennial state budget created a nonrecurring revenue adjustment for above-average pupil transportation costs with a delayed effective date. A school board was required to adopt a resolution to use this adjustment. However, 2011 Wisconsin Act 32, the 2011-13 biennial state budget, deleted this revenue limit adjustment for above-average transportation costs before it became effective. This resolution seeks to restore this revenue limit adjustment.

Resolution 12-06: Revenue Limit Calculation Timeline

Amend 2.41 (i): The WASB supports legislation to provide that a district's revenue limit would be determined prior to the start of the district's fiscal year. In addition, the WASB supports allowing ~~Allow~~ each school district with declining enrollment to use a five-year rolling average of enrollment based on enrollment data from the previous five fiscal years to calculate its annual revenue limit, allowing each school district with increasing or stable enrollment ~~districts~~ to use a three-year rolling average of enrollment based on enrollment data from the previous three fiscal years to calculate its annual revenue limit, and allowing a district to apply to the Department of Public Instruction for emergency aid or revenue flexibility.

Rationale:

Currently, a three-year rolling average of a school district's pupil enrollment is used to calculate the district's revenue limit. Specifically, the number of pupils is based on the average of a district's membership count taken on the third Friday in September for the current and two preceding school years. Because a district's revenue limit for a given school year is not determined until after the third Friday in September, the district's budget cannot be finalized until this information is received, which is generally about 3 ½ months after the start of the fiscal year and after the school year has started.

The committee advanced this resolution to allow the membership to decide whether it wishes to amend existing policy Resolution 2.41 (i) to include a provision that it supports legislation to provide that a district's revenue limit would be determined prior to the start of the district's fiscal year but retaining, and clarifying in light of proposed change, the provisions that would allow a

1 district with declining enrollment to use a five-year rolling average of enrollment, based on data
2 from the previous five fiscal years to calculate its annual revenue limit, and allow a district with
3 increasing or stable enrollment to use a three-year rolling average of enrollment, based on data
4 from the previous three fiscal years, to calculate its annual revenue limit.

5
6
7 ***Resolution 12-07: Oppose Private School Aid***

8 Amend 2.70 Private School Aid: ~~The WASB supports the use of public funds for public~~
9 ~~education in accordance with constitutional and statutory requirements.~~ The WASB opposes the
10 use of federal and state tax monies to subsidize nonpublic schools or nonpublic students/parents
11 through a voucher system, tuition tax credit or deduction plan, or other similar arrangements.

12
13 The WASB opposes any expansion of vouchers in Wisconsin and believes:

- 14
15 (a) Private and parochial schools that accept state funding through taxpayer-financed
16 vouchers (hereafter "private voucher schools") must be held to the same statutory
17 requirements, testing requirements and accountability measures as public schools;
18 (b) Students in private voucher schools and public schools should be required to take the same
19 state assessments and results should be required to be calculated the same way to ensure
20 comparisons of the performance of public school students and students in private voucher
21 schools are valid and fair;
22 (c) Teachers and administrators in private voucher schools should be required to meet the
23 same standards required of public school teachers and administrators;
24 (d) Graduation rates for public schools and private voucher schools must be calculated in the
25 same manner, using objective, validly comparable data and must account for private
26 voucher school policies such as those allowing expulsion of students for poor academic
27 performance;
28 (e) If continued, vouchers should be available only to low-income children. Initial income
29 eligibility for vouchers should be determined using the federal free- and reduced-meal
30 poverty standard;
31 (f) Providing taxpayer-financed vouchers to private voucher schools through "sum
32 sufficient" appropriations harms the vast majority of Wisconsin's students by diminishing
33 the resources available for public schools. Creating two publicly-supported education
34 systems threatens the sustainability of both systems;
35 (g) Arguments that private voucher schools provide similar education at lower costs than
36 public schools are fundamentally flawed in that they ignore that private voucher schools
37 educate dramatically fewer students with disabilities, have dramatically more latitude to
38 select, reject or expel students, do not provide pupil transportation and are not required to
39 adhere to rigorous teacher or administrator licensure qualification standards, all of which
40 reduce the costs to private voucher schools and shift these costs to public schools and the
41 taxpayers who support them.

42
43 Repeal 3.91 Private School Accountability.

44
45 Rationale:

46 After 20 years and \$1 billion of public taxpayer money spent on private school vouchers in
47 Wisconsin, there is still no valid, statistical evidence demonstrating voucher students perform
48 better academically than their public school student peers, thereby refuting the key arguments
49 proponents have used to assert that vouchers were needed in Wisconsin and raising new concerns
50 for WASB members.

Existing policy resolution 2.70 Private School Aid was adopted at the time vouchers first came on the scene and has not been updated since. The proposed rewrite attempts to take into account the fact that at least two separate private school voucher programs (Milwaukee and Racine) now operate in our state.

The committee advanced this proposal to allow the membership to consider whether it wants to update WASB policy resolutions to reflect legislative changes creating a new situation with respect to private voucher schools. The language of existing resolution 3.91 Private School Accountability would be reflected in the language of proposed resolution 2.70(a).

Resolution 12-08: Oppose Private School Aid—Special Education Vouchers

Create: The WASB opposes the use of state tax monies to provide special education vouchers for students with disabilities or other special educational needs to attend private schools.

Rationale:

This resolution is offered in response to growing efforts to pass legislation expanding the availability of public taxpayer-funded vouchers to pay the cost of private schooling for students, especially legislation such as 2011 Assembly Bill 110. This bill would establish a voucher program for students with disabilities, under which a child with a disability who attended a public school, or did not attend school in this state, in the year immediately preceding could receive a voucher to attend a private school or another public school located in another school district if certain conditions are met.

The committee advanced this resolution to allow the membership to establish a specific policy related to private school vouchers for students with disabilities or other special education needs.

Resolution 12-09: Statewide Student Information System

Create: The WASB supports DPI development of the operational standards or parameters needed for a statewide student information system to function effectively and supports allowing the use of any vendor- or district-developed student information system that effectively meets the DPI's standards.

Rationale:

2001 Wisconsin Act 32, the 2011-13 biennial state budget, provided \$15 million GPR in 2011-12 in the Joint Committee on Finance's reserve appropriation (under "Program Supplements") for a statewide Student Information System (SIS). Act 32 also required the State Superintendent to submit a plan for the expenditure of these moneys in the 2011-12 fiscal year to the Governor for approval. The State Superintendent and the Governor then submitted the approved plan to the Joint Committee on Finance (JFC) for its approval. The JFC approved the plan on Nov. 10, 2011. Act 32 also provides that the State Superintendent must ensure that, within five years of the establishment of the statewide SIS, every school district is using the system, and authorizes the DPI to promulgate rules authorizing it to charge a fee to any person that uses the system.

The committee advanced this resolution to allow the membership to decide whether to support allowing school districts that have developed SISs that can effectively meet the DPI's requirements to continue to utilize those systems and also to support allowing any vendor-developed SIS that fulfills the state's requirements to be utilized.

Resolution 12-10: State School Accountability System and ESEA Waiver

Create: The WASB supports the state's efforts to develop a state school accountability system for all schools that receive public funds as a necessary step to applying for a federal waiver from the accountability provisions of the current version of the Elementary and Secondary Education Act (ESEA) known as No Child Left Behind. The WASB further supports the state's efforts to obtain a federal ESEA flexibility waiver.

Rationale:

The Elementary and Secondary Education Act (ESEA), currently known as No Child Left Behind (NCLB), is nearly four years overdue for reauthorization. The current law is widely recognized as flawed and "in need of improvement."

Barring action by Congress to change the current accountability provisions, those accountability requirements could result in up to three quarters of America's public schools being labeled as failing in the coming school year. State education agencies in many states indicate they are not equipped or funded to provide the interventions required under NCLB.

In late September 2011, the Obama administration announced it will waive key requirements of NCLB, including the 2014 deadline for all students to be proficient in math and language arts, and will give states the freedom to set their own student-achievement goals and design their own interventions for failing schools. In exchange, states must adopt college- and career-ready standards and align their state assessments to these standards, focus on the 15 percent of schools that are the lowest-performing, and create guidelines for teacher evaluations based in part on student performance. Wisconsin will seek an ESEA flexibility waiver by mid-February 2012.

A Wisconsin Accountability Design Team is currently developing a state accountability system for Wisconsin's publicly funded schools and districts. The WASB is participating in that effort.

The committee advanced this resolution to allow the membership to decide whether to go on record in support of this effort to develop a state accountability system as well as further state efforts to obtain a federal ESEA flexibility waiver.

Resolution 12-11: Independent Charter Schools

Amend 3.21 Charter Schools:

The WASB opposes the creation or operation of a state-level charter school authorizing body that would be legally empowered to authorize independent charter schools throughout the state.

The WASB supports charter schools for experimental and innovative programs provided:

- (a) The school board is the sole chartering agency.
- (b) Exemptions from many state "input-type" standards and restraints are allowed in exchange for accountability to clear and high standards of student outcomes.
- (c) Funding arrangements are determined by the school board and charter school.
- (d) Charter schools are required to maintain health and safety standards for pupils and staff, operate as nonsectarian entities, and be open to all district students without charge for tuition regardless of ethnicity, national origin, gender, or disability.
- (e) The WASB supports maintaining a school board's final authority to approve charter school applications.

1 Rationale:

2 This resolution is offered in response to growing efforts to pass legislation (such as 2011 Senate
3 Bill 22 and 2011 Assembly Bill 51) to create a state-level board comprised of mostly political
4 appointees that would be legally empowered to authorize independent charter schools throughout
5 the state. Such a state-level authorizing body would eliminate local control of public education
6 offered within a community—from conception of ideas to the manner of implementation of those
7 programs. It would also have the authority to approve an unlimited amount of charter schools
8 throughout the state further draining funds from public schools.

9
10 A state-level body would have no need to answer to local communities or local school boards.
11 While not all districts have been proposed for expansion of independent charter schools
12 authorized by this state authority, the educational programs and finances of both districts where
13 independent charter school might be located and neighboring districts will likely be negatively
14 impacted by student transfers to these schools.

15
16 The committee advanced this resolution to allow the membership to establish a specific policy
17 related to opposing the creation of a state-level independent charter school authorizer and to
18 reinforce that accountability shall reside with local school districts.

19
20
21 ***Resolution 12-12: CESAs and Virtual Charter Schools***

22 Create: The WASB supports allowing CESAs to enter into cooperative agreements with
23 individual school districts to establish virtual charter schools authorized by the board of the local
24 school district. The WASB opposes legislation granting CESAs the authority to establish
25 independent virtual charter schools.

26
27 Should any CESA be authorized to operate a virtual charter school without entering into a
28 cooperative agreement with a school district, the WASB supports limiting per pupil payments to
29 any CESA authorized virtual charter school to an amount identical to the per pupil amount of the
30 open enrollment transfer payment to prevent CESA-authorized virtual charter schools from
31 unfairly competing with school board-authorized virtual charter schools.

32
33
34 Rationale:

35 This resolution is offered in response to legislation (2011 Senate Bill 22 and 2011 Assembly Bill
36 51) that, among other things, would empower a cooperative educational service agency (CESA)
37 to authorize independent charter schools outside the boundaries of the CESA and would permit
38 CESAs, in addition to school boards, to contract for the operation of virtual charter schools.
39 However, students would enroll directly in the CESA virtual school and the CESA virtual school
40 would receive the same payment per pupil as all other independent "2r" charter schools.

41
42 These bills would allow CESAs to establish virtual charter schools that could unfairly compete
43 for students with public-school-board-authorized virtual charter schools. A virtual charter school
44 operated by a CESA would receive \$7,775 per pupil, while a school board-authorized virtual
45 charter school would receive only the open enrollment transfer payment (estimated at \$6,948 for
46 2011-12) for each pupil that "attends" its virtual charter school through open enrollment.

47
48 CESAs were established to serve as a link both between school districts and between school
49 districts and the state. CESAs are intended to cooperate—to provide leadership, coordination,
50 and education services to school districts—not to compete directly with school districts.

1 The committee advanced this resolution to allow the membership to reaffirm its support for
2 allowing CESAs to enter into cooperative agreements with school districts to establish virtual
3 charter schools and to allow the membership to decide whether to establish a formal policy
4 opposing the creation of CESA-authorized virtual charter schools that could unfairly compete for
5 students with public-school-board-authorized virtual charter schools. The resolution would also
6 reinforce that accountability shall reside with local school districts.

7
8
9 ***Resolution 12-13: Open Enrollment—Applications Outside the Statutory Window***

10 Create 3.77 (j): If an exception to the open enrollment statutory window period is created, the
11 WASB supports requiring open enrollment applications submitted beyond the statutory window
12 period that do not include a specific reason for the transfer to be subject to approval by the
13 school board of the resident district.

14
15 **Rationale:**

16 The committee advanced this resolution to address pending state legislation that would allow
17 open enrollment transfers outside the statutory window with no reason given for the requested
18 transfer but would not afford the resident district an opportunity to discuss such transfer with the
19 family or approve the transfer.

20
21
22 ***Resolution 12-14: Grievance Procedures Under 2011 Act 10***

23 Create: The WASB supports legislation clarifying the grievance procedures established under
24 2011 Act 10 to specify that the non-renewal of a teacher or administrator under the statutory non-
25 renewal process does not constitute discipline or a termination that would trigger the Act 10
26 grievance procedure.

27
28 **Rationale:**

29 2011 Wisconsin Act 10 requires local governmental units, including school districts, to create a
30 grievance procedure by no later than October 1, 2011, if they did not have a civil service system
31 in place on June 29, 2011.

32
33 Under Act 10, any grievance procedure that is created must contain at least all of the following
34 provisions: 1) A grievance procedure that addresses employee terminations; 2) employee
35 discipline; 3) workplace safety. Act 10, however, does not define “employee discipline” or
36 “termination.” The WASB staff believes clarifying these terms will provide guidance to both
37 employers and employees and will reduce the need for costly litigation over the scope and the
38 meaning of these terms.

39
40 The committee advanced this resolution to give the membership an opportunity to affirm that the
41 WASB supports legislation to clarify that the nonrenewal of a teacher or an administrator under
42 the statutory procedures set forth in Wisconsin Statutes, section 118.22 and 118.24, respectively,
43 does not constitute either “discipline” or “termination.” Those statutes, which predate Act 10,
44 already provide for a procedure where the school board is the final decision maker and entitle the
45 non-renewed teacher or administrator to meet with the school board.

1 ***Resolution 12-15: Educator Effectiveness***

2 Amend 4.80 (c): The WASB supports legislation that would allow districts to develop a teacher
3 evaluation instrument that would include all test/assessment results as part of the criteria for
4 evaluating teachers. The WASB supports efforts to develop a model teacher evaluation system,
5 provided that such a system is not mandated, is implemented gradually, and allows districts that
6 have piloted their own rigorous teacher evaluation systems to continue to use those evaluation
7 systems.

8
9 Create 4.80 (d): The WASB supports efforts to:

- 10
11 (1) develop definitions of key guiding principles of a high quality educator effectiveness
12 system;
13 (2) create model performance-based evaluation systems for teachers and principals;
14 (3) build a regulatory framework for implementation that includes how student
15 achievement will be used in context; and
16 (4) make recommendations for methods to support improvement and recognize
17 performance.

18
19 Rationale:

20 The committee advanced this resolution to allow the membership to decide whether it wants to
21 establish a policy supporting the state's efforts to develop a model teacher evaluation system,
22 provided that such a model teacher evaluation system: is not mandated; is implemented
23 gradually; and districts that have piloted their own rigorous teacher evaluation systems may
24 continue to use those evaluation systems.

25
26
27 ***Resolution 12-16: Rehiring WRS Retirees***

28 Create: The WASB opposes legislation to require that if a person who is receiving a Wisconsin
29 Retirement System (WRS) retirement annuity is rehired in covered employment, the employee's
30 annuity shall be suspended and no WRS annuity can be paid until the employee terminates
31 covered employment. The WASB supports modifications to the current law, such as lengthening
32 the period of time that must elapse between retirement and rehiring to a WRS-covered position,
33 to limit abuses.

34
35 Rationale: Proposals are currently before the Legislature to curb so-called "double dipping"—the
36 practice by which a public employee who has retired and is collecting a pension then returns to a
37 public job and is paid a regular salary and a pension simultaneously. The committee advanced
38 this resolution to allow the membership to decide whether it wants to go on record opposing
39 legislation to require that if a person who is receiving a Wisconsin Retirement System (WRS)
40 retirement annuity is rehired in covered employment, the annuity must be suspended and no
41 WRS annuity can be paid until that person terminates covered employment.

BOARD NOTICE

JANUARY 17 – 19, 2012

Members of the Board of Education, School District of Manawa will be attending the Wisconsin Association of School Board Annual Convention. No business will be conducted during this time.